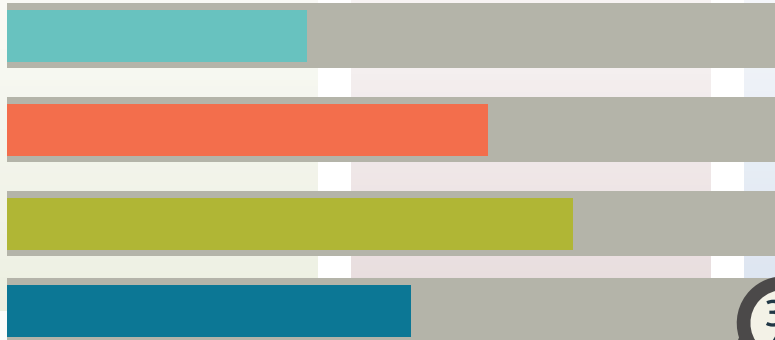


2013 U.S. Salaried Hiring

Ford to hire 2,200 salaried workers in the U.S. this year, building on aggressive 2012 hiring to support new products



Approximately three quarters of the jobs are in Product Development, Manufacturing and IT

Ford added more than 8,100 combined hourly and salaried jobs in the U.S. in 2012, as it increased production capacity and expanded Engineering, Manufacturing and other areas to meet the growing demand for its fuel-efficient, high-tech vehicles.



Green



Quality



Safe



Smart