



UNGC INDEX 2018/19

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UNGC INDEX

This Sustainability Report serves as Ford's annual United Nations Global Compact (UNGC) "Communication on Progress," as it includes discussion of Ford's implementation of the 10 principles of the UNGC and support for the broader UN Sustainable Development Goals. Please see the index below for information on where the UNGC principles are covered in this report.

Guidance on abbreviations

All references refer to [Ford's 2018/19 Sustainability Report](#) unless otherwise stated.

[Global Reporting Initiative \(GRI\) Index](#)

[Ford Sustainability microsite](#)

[UN Guiding Principles Reporting Framework](#)

UNGC Principle	Report Location, Page Number
Human Rights	
1. Businesses should support and respect the protection of internationally proclaimed human rights.	<ul style="list-style-type: none"> - Respecting Human Rights, page 5 - Creating Value at Ford, page 8 - Governance, page 9 - Transparency and Trust, page 9 - Policy Letters and Directives, page 10 - Building Capacity in Our Supply Chain, page 13 - Auditing Our Suppliers, page 14 - Responsible Sourcing of Raw Materials, page 16 - Collaborative Action on Human Rights, page 13 - Minimizing Our Supply Chain Impact, page 43 - Human Rights Strategy, page 12 - Performance and Reports: Reporting Downloads Center - UN Guiding Principles Reporting Framework - UN Sustainable Development Goals Index - Identifying Our Salient Human Rights Issues, page 12 - Best practice example: Collaborating on blockchain, page 17

2. Businesses should make sure that they are not complicit in human rights abuses.

- [Respecting Human Rights](#), page 5
- [Creating Value at Ford](#), page 8
- [Governance](#), page 9
- [Policy Letters and Directives](#), page 10
- Performance and Reports: [Reporting Downloads Center](#)
- [Building Capacity in Our Supply Chain](#), page 13
- [Auditing Our Suppliers](#), page 14
- [Responsible Sourcing of Raw Materials](#), page 16
- [Collaborative Action on Human Rights](#), page 13
- [Minimizing Our Supply Chain Impact](#), page 43
- [Human Rights Strategy](#), page 12
- Performance and Reports: [Reporting Downloads Center](#)
- [UN Guiding Principles Reporting Framework](#)
- [UN Sustainable Development Goals Index](#)
- [Identifying Our Salient Human Rights Issues](#), page 12
- Best Practice Example: [Saliency Assessment](#), page 12
- Best practice example: [Human Rights Capacity Building](#), page 13

Labor Standards

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

- [Respecting Human Rights](#), page 5
- [Policy Letters and Directives](#), page 10
- Performance and Reports: [Reporting Downloads Center](#)
- [Building Capacity in Our Supply Chain](#), page 13
- [Auditing Our Suppliers](#), page 14
- [Collaborative Action on Human Rights](#), page 13
- [Minimizing Our Supply Chain Impact](#), page 43
- [GRI Index 102-41](#), page 4

4. Businesses should uphold the elimination of all forms of forced and compulsory labor.

- [Respecting Human Rights](#), page 5
- [Policy Letters and Directives](#), page 10
- Performance and Reports: [Reporting Downloads Center](#)
- [Building Capacity in Our Supply Chain](#), page 13
- [Auditing Our Suppliers](#), page 14
- [Collaborative Action on Human Rights](#), page 13
- [Minimizing Our Supply Chain Impact](#), page 43
- [UN Guiding Principles Reporting Framework](#)
- [UN Sustainable Development Goals Index](#)
- [Identifying Our Salient Human Rights Issues](#), page 12
- Best practice example: [Policies and Procedures on Forced and Compulsory Labor](#), page 10

5. Businesses should uphold the effective abolition of child labor.

- [Respecting Human Rights](#), page 5
- [Policy Letters and Directives](#), page 10
- Performance and Reports: [Reporting Downloads Center](#)
- [Building Capacity in Our Supply Chain](#), page 13
- [Auditing Our Suppliers](#), page 14
- [Identifying Our Salient Human Rights Issues](#), page 12
- [Collaborative Action on Human Rights](#), page 13
- [UN Guiding Principles Reporting Framework](#)
- [Identifying Our Salient Human Rights Issues](#), page 12

6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.

- [Respecting Human Rights](#), page 5
- [Policy Letters and Directives](#), page 10
- Performance and Reports: [Reporting Downloads Center](#)
- [Empowering Our People](#), page 20
- [Diversity, Inclusion and Equality](#), page 21
- [Supplier Diversity](#), page 27
- [UN Guiding Principles Reporting Framework](#)
- [UN Sustainable Development Goals Index](#)
- [Identifying Our Salient Human Rights Issues](#), page 12
- Best practice example: [Fostering Diversity and Inclusion](#), page 21

Environment

7. Businesses should support a precautionary approach to environmental challenges.

The precautionary principle is the idea that if the consequences of an action are unknown but are judged to have some potential for major or irreversible negative consequences, then it is better to avoid that action. We do not formally apply the precautionary principle to decision making across all of our activities. However, it has influenced our thinking. For example, in addressing climate change as a business issue, we have employed this principle. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report.

- [Climate Change Strategy](#), page 30
- Best practice example: [New Global Carbon Strategy for Manufacturing](#), page 40

8. Businesses should undertake initiatives to promote greater environmental responsibility.

- [Policy Letters and Directives](#), page 10
- Performance and Reports: [Reporting Downloads Center](#)
- [Reducing Our Vehicle Footprint](#), page 29
- [Climate Change Strategy](#), page 30
- [Advancing the Circular Economy](#), page 39
- [Using Sustainable Materials](#), page 37
- Sustainable Operations: [Energy and Emissions](#), page 40
- [Vehicle Emissions](#), page 31
- [Improving Fuel Economy](#), page 33
- [Alternative Fuels and Powertrains](#), page 34
- [Addressing Non-CO₂ Emissions](#), page 37
- [Water Use](#), page 41
- [Waste Reduction](#), page 42
- [Minimizing Our Supply Chain Impact](#), page 43
- [Identifying Our Salient Human Rights Issues](#), page 12
- [UN Guiding Principles Reporting Framework](#)
- [UN Sustainable Development Goals Index](#)
- Best practice example: [Renewable Energy](#), page 40

9. Businesses should encourage the development and diffusion of environmentally friendly technologies.

- [Vehicle Emissions](#), page 31
- [Improving Fuel Economy](#), page 33
- [Alternative Fuels and Powertrains](#), page 34
- [Addressing Non-CO₂ Emissions](#), page 37
- [Using Sustainable Materials](#), page 37
- [Advancing the Circular Economy](#), page 39
- [Energy and Emissions](#), page 40
- [Water Use](#), page 41
- [Waste Reduction](#), page 42
- [Scaling Up Electrification](#), page 46
- [Mobility Solutions](#), page 47
- Best practice example: [Collaboration for Cleaner Transportation](#), page 45

Anti-Corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.

- [Governance](#), page 9
- [Transparency and Trust](#), page 9
- [Policy Letters and Directives](#), page 10
- [SpeakUp](#), page 10
- Performance and Reports: [Reporting Downloads Center](#)
- Best practice example: [Accessible Ethics and Compliance Training via One Ford Mobile App](#), page 9



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