

PERFORMANCE DATA

FINANCIAL

	2017	2018	2019
Worldwide Income Taxes Pai	d		
Income taxes paid/ (refunded)	\$586m	\$821m	\$599m
Financial Highlights			
Revenue	\$156.8b	\$160.3b	\$155.9b
Net income attributable to Ford Motor Company	\$7.7b	\$3.7b	\$47m
Company adjusted EBIT ¹	\$9.6b	\$7.0b	\$6.4b
Company adjusted EBIT margin ¹	6.1%	4.4%	4.1%
Company adjusted free cash flow ¹	\$4.2b	\$2.8b	\$2.8b
Adjusted earnings per share ¹	1.78	1.30	1.19

INNOVATION

	2017	2018	2019
Utility Patents Issued (number	er of pate	nts issued)
Global utility patents issued	3,035	3,950	4,884
U.S. utility patents issued to Ford and subsidiaries	1,868	2,142	2,521

PRODUCT QUALITY AND CUSTOMER SATISFACTION

) (three mon 1,000 vehicle 768 2 1,257 5 1,006 1,658	
2 1,257 5 1,006 1,658	1,331
1,006	1,214
1,658	
	N/A
N/Δ	
1071	1,506
N/A	1,254
1,710	1,335
e months in :)	service)
78	80
59	61
65	66
48	N/A
N/A	66
N/A	58
53	60
	1,710 e months in 1) 78 59 65 48 N/A

WORKFORCE PROFILE

	2017	2018	2019
Global Workforce by Region	n (percent	() 3	
North America	49	50	52
South America	7	6	5
Europe	27	26	24
Asia Pacific	11	11	N/A
Asia Pacific (excluding China and Taiwan)	N/A	N/A	5
China (including Taiwan)	N/A	N/A	2
Middle East & Africa	2	2	3

Employment by Business Unit (average number of people employed)⁴

Total	202,275	198,963	190,435
Corporate and Other	N/A	N/A	7,051
Ford Smart Mobility	703	1,135	3,130
Financial Services	7,641	7,561	6,782
Automotive	193,931	190,267	173,472

- 1 See Form 10-K, pages 60-63 for definitions and reconciliations to GAAP (U.S. Generally Accepted Accounting Principles).
- 2 Reflects GQRS3 2018 onward. China (including Taiwan) became a new business unit in 2019. Numbers reflected under Asia Pacific are not equal to the sum of Asia Pacific (excluding China and Taiwan) and China (including Taiwan) as numbers are volume weighted by region.
- 3 Regions do not add up to 100% as they represent automotive only.
- 4 In 2019, we updated our Employment by Business Unit figures by adding Corporate and Other to match the Form 10-K.

WORKFORCE PROFILE CONTINUED

		Hourly	Salaried	Total
Total Workforce by	Hourly an	d Salaried	l (2019)	
Total company		123,590	66,843	190,433
	Hourly	Salaried	Total	Percent
Total Workforce by	Hourly an	d Salaried	l, by Regio	n (2019)
Automotive				
The Americas				
North America	68,901	29,865	98,766	52
South America Operations	7,193	2,851	10,044	5
Total Americas	76,094	32,716	108,810	57
Europe				
Total Europe	35,784	10,423	46,207	24
Asia Pacific, China	, Middle E	ast & Afri	ca	
Asia Pacific (excluding China and Taiwan)	6,813	3,403	10,216	5
China (including Taiwan)	546	2,864	3,410	2
Middle East & Africa	4,005	825	4,830	3
Total Automotive	123,242	50,230	173,472	91
Financial Services				
Total	N/A	6,782	6,782	4
Ford Smart Mobilit	У			
Total	348	2,782	3,130	2
Ford Business Solu	rtion			
Total	N/A	6,348	6,348	3
Corporate Governa	ince			
Total	N/A	703	703	0
Total company	123,590	66,843	190,433	100

DIVERSITY⁵

		Number	Percent	
Total Global Salaried Workforce by Gender (2019)				
Male		39,970	72.5	
Female		15,198	27.5	
Total		55,168	100	
	2017	2018	2019	
Global Salaried Employees b	y Gender	(percent)		
Male	73	72	72.5	
Female	27	28	27.5	
Board of Directors Composit (percent)	ion by Ge	nder and N	Minorities	
Male	75	85	78.6	
Female	25	15	21.4	
Minorities	16.7	15	14.3	
Executive Officers by Gende	r and Min	orities (per	cent) ⁶	
Male	82.4	70.0	77.8	
Female	17.6	30.0	22.2	
Minorities	23.5	22.2	22.2	
Corporate Officers by Gender and Minorities (percent) ⁷				
Male	85.4	81	84.6	
Female	14.6	19	15.4	
Minorities	16.7	17	20.5	

DIVERSITY CONTINUED

			0000
	2017	2018	2019
Women in Senior Managem	nent by Re	gion (perc	ent) ⁸
North America	16.6	18.5	18.6
South America	12.0	5.3	0.0
Europe	7.3	8.3	7.8
Asia Pacific (excluding China and Taiwan)	4.4	15.8	12.5
China (including Taiwan)	3.6	5.6	11.9
Middle East & Africa	0.0	0.0	0.0
Financial Services	23.1	20.0	27.3
Total	13.2	14.7	15.8
Women in Middle Managen	nent by Re	egion (per	cent)
North America	22.2	23.3	25.0
South America	18.3	18.5	16.6
Europe	14.9	15.4	16.4
Asia Pacific (excluding China and Taiwan)	12.8	13.0	15.4
China (including Taiwan)	21.8	25.8	30.9
Middle East & Africa	20.2	20.0	13.4
Financial Services	24.8	26.5	26.9
Total	19.7	20.8	22.2

- 5 The Total Global Salaried Workforce by Gender includes all EU workforces. All other categories include only UK and Germany.
- 6 Executive Officers is a new category representing the named officers in Form (10-K).
- 7 Corporate Officers is a historical category that includes Executive Officers.
- 8 Women in Senior Management is a new category that includes Corporate Officers.

DIVERSITY CONTINUED

	2017	2018	2019	
Women in Supervisory Positions by Region (percent)				
North America	23.5	24.3	24.4	
South America	20.8	21.2	22.5	
Europe	16.5	16.9	17.2	
Asia Pacific (excluding China and Taiwan)	15.4	14.9	15.1	
China (including Taiwan)	35.5	36.1	37.5	
Middle East & Africa	25.5	25.5	25.4	
Financial Services	37.6	38.5	37.7	
Total	22.5	23.1	23.1	

Number	Total	Percent
	population	

Women in Senior Management by Region (2019)

Total	87	550	15.8
Financial Services	6	22	27.3
Middle East & Africa	0	3	0.0
China (Including Taiwan)	5	42	11.9
Asia Pacific (excluding China and Taiwan)	3	24	12.5
Europe	7	89	7.9
South America	0	16	0.0
North America	66	354	18.6

Women in Middle Management by Region (2019)

Total	847	3,822	22.2
Financial Services	68	253	26.9
Middle East & Africa	9	67	13.4
China (Including Taiwan)	82	265	30.9
Asia Pacific (excluding China and Taiwan)	68	442	15.4
Europe	120	733	16.4
South America	29	175	16.6
North America	471	1,887	25.0
women in Middle Management by Region (2019)			

DIVERSITY CONTINUED

	Number	Total population	Percent
Women in Supervisory Pos	ition by R	egion (2019)	
North America	1,524	6,252	24.4
South America	97	431	22.5
Europe	397	2,313	17.2
Asia Pacific (excluding China and Taiwan)	195	1,290	15.1
China (Including Taiwan)	191	510	37.5
Middle East & Africa	48	189	25.4
Financial Services	233	618	37.7
Total	2,685	11,603	23.1

	Number	Percent
Board of Directo	rs – Demographic data (20	19)
Male	11	78.6
Female	3	21.4
Minorities	1 Puerto Rican 1 African American	14.3
Total	14	
Executive Office	rs – Demographic data (20	19) ⁹
Male	7	77.8
Female	2	22.2
Minorities	1 Asian 1 African American	22.2
Total	9	
Corporate Office	ers – Demographic data (20	19)10
Male	33	84.6
Female	6	15.4
Minorities	3 Asian	20.5

5 African American

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Total

IS Employment of Minority-

DIVERSITY CONTINUED

U.S. Employment of Minority-Group Personnel and Women at Year-End (percent) ¹¹						
Minority-group personnel	Total	31	31.5	32.6		
	Salaried	26.4	27	27.9		
	Hourly	33.5	34	35.2		
Women	Total	23.6	24	24.3		
	Salaried	27.2	28	27.4		
	Hourly	21.7	22	22.6		

2017

2018

Number U.S. Total Percent Population

2019

115	Demographic data	(2010)12

Minority-group personnel	Total	28,555	87,529	32.6
	Salaried	8,693	31,105	27.9
	Hourly	19,862	56,424	35.2
Women	Total	21,262	87,529	24.3
	Salaried	8,513	31,105	27.4
	Hourly	12,749	56,424	22.6

Note: Definition updated from previous years to include only Executive Officers listed in Form 10-K.

- 9 Executive Officers is a new category representing the named officers in Form (10-K).
- 10 Corporate Officers is a historical category that includes Executive Officers.
- 11 Includes Ford Credit.
- 12 U.S. Only (Salaried and Hourly), including Ford Credit and Mobility.

HEALTH AND SAFETY

	2017	2018	2019
Global Lost-Time Case Rate (cases with one or more da per 200,000 hours)	**		es)
Ford Motor Company (global)	0.38	0.41	0.39
Lost-Time Case Rate by Re (cases with one or more da 200,000 hours)			
North America	0.63	0.67	0.66
South America	0.42	0.52	0.46
Europe	0.42	0.38	0.32
Asia Pacific	0.024	0.017	N/A
Asia Pacific (excluding China and Taiwan)	N/A	N/A	0.006
China (including Taiwan)	N/A	N/A	0.004
Middle East & Africa	0.1	0.09	0.05
Global Fatalities			

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COMMUNITIES

	2017	2018	2019			
Charitable Contributions (\$ million)						
Ford Motor Company Fund	40.6	43.9	46.4			
Corporate	22.4	23.8	15.8			
Total	63.0	67.7	62.2			
Volunteer hours (per thousand)						
Volunteer Corps	237	149	117			

EMPLOYEE ENGAGEMENT

	2017	2018	2019				
Voluntary Quit Rate by Major Markets (salaried employees) (percent)							
United States	2.3	2.7	3.1				
Canada	1.1	2.1	6				
Mexico	6.1	5.9	4.9				
Brazil	1.7	3.7	3.9				
Germany	0.5	0.2	0.56				
United Kingdom	1.8	1.7	4.5				
China	7.2	11.7	6.9				
India	5.2	5.9	9				
Thailand	7.4	7.6	4.6				

	North America	South America	Europe	Asia Pacific (excluding Taiwan and China)	China (including Taiwan)	Middle East & Africa
Confirmed Harassment Allegations (20	019)					
Number of confirmed harassment allegations ¹⁶	136	2	1	5	0	6
Percentage of confirmed harassment allegations by region ¹⁷	0.38	0.06	0.11	0.05	0.00	0.69

Note: In 2019, we updated our regional business units in alignment with the Annual Financial Report. The regions have changed. China (including Taiwan) has been separated from Asia Pacific. The new Asia Pacific (excluding China and Taiwan) is shown as Asia Pacific (excluding China and Taiwan). Historical data for China (including Taiwan) for 2017 and 2018 is included as part of the Asia Pacific figure.

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¹³ We experienced two fatalities, one to a Ford employee and the other involving a contractor.

¹⁴ In 2018, we had a service contractor fatality at a North America Stamping Plant. Any loss of life or serious injury in the workplace is unacceptable and deeply regretted.

¹⁵ In 2019, there were no employee or contractor fatalities.

¹⁶ Confirmed harassment cases (when the respondent is a salaried employee) that involves: sex-related, race, hostile, demeaning/belittling behavior, whether it is physical, verbal or both.

¹⁷ Refers to confirmed harassment complaints as a percent of the total population by region.

SUPPLIER DIVERSITY

	2017	2018	2019
Total Purchases (\$ billion)			
From minority-owned businesses – United States	8.88	8.56	8.49
From veteran-owned businesses – United States	0.56	0.41	0.179
From women-owned businesses – United States	2.56	2.28	1.53

VEHICLE SAFETY

VEHICLE SAFETT	
	2019
Ford and Lincoln Nameplates W (number)	ith 5-Star Overall Rating
U.S. NCAP	13
Euro NCAP	10
China NCAP	9
Available Ford and Lincoln Nam Overall Rating (percent)	eplates With 5-Star
U.S. NCAP	76
Euro NCAP	71
China NCAP	82

	2017	2018	2019
U.S. Safety Recalls			
Number of safety recalls ¹⁸	37	31	37
Number of passenger vehicle recalls (million)	3.79	5.94	7.1

SUPPLY CHAIN MANAGEMENT

	Americas	Europe	Asia Pacific (excluding China and Taiwan)	China (including Taiwan)	Middle East & Africa	Global Total
Working Conditions Assessments	(as of 12/31/2	019)				
Assessments completed to date	412	121	255	348	50	1,186
Follow-up assessments completed to date (third party and/or internal)	593	181	361	418	59	1,612
Working Conditions Training (as of	12/31/2019)					
Training sessions conducted to date	92	36	32	39	12	211
Total number of attending companies	1,084	485	536	591	106	2,802
Total number of trained managers (attendees)	1,778	775	700	831	174	4,258

	Global Total		2017	2018	2019
Working Conditions Training (Scope of Impa Supplier-Submitted Data as of 12/31/2019)	act:	Total supplier sites trained/	3.549	3.696	3.792
Training cascade to management (individuals trained)	42,139	retrained in sustainability management (cumulative,	3,349	3,090	5,752
Training cascade to workforce (individuals trained)	891,748	since 2005) Total purchase from Tier 2	3.81	3.9 ¹⁹	4.219
Communication to suppliers (number of sub-tier companies)	166,017	suppliers (\$ billion)			

¹⁸ Includes TAKATA Airbag and DPS6 transmission related recalls.

¹⁹ This data is self-reported by suppliers to Ford. Only includes certified diverse businesses.

SUPPLY CHAIN MANAGEMENT CONTINUED

2019 2019

Supplier Audit Findings – Prevalence of non-conformances in 2019 initial audits conducted (percent of audits issue in which finding appeared)

Labor – Total	100
Prevalence of Child Labor	0
Child Labor Avoidance Policies and Management Systems	52
Freedom of Association	43
Presence of Forced Labor	0
Freely Chosen Employment Policies and Management Systems	74
Humane Treatment	13
Non-Discrimination	70
Wages and Benefits	70
Working Hours	100
	100
Health & Safety – Total	
Emergency Preparedness	96
Food, sanitation and housing	35
Health and Safety Communication	26
Industrial Hygiene	22
Machine Safeguarding	17
Occupational Injury and Illness	65
Occupational Safety	91
Physically Demanding Work	17

Environment – Total	74
Air Emissions	30
Energy Consumption and Greenhouse Gas Emissions	48
Environmental Permits and Reporting	17
Hazardous Substances	61
Materials Restrictions	9
Pollution Prevention and Resource Reduction	22
Solid Waste	17
Water Management	17
	65
Ethics – Total	
Business Integrity	35
Disclosure of Information	22
	_
Fair Business, Advertising and Competition	22
Fair Business, Advertising and Competition Intellectual Property	22 17
Intellectual Property	17
Intellectual Property No Improper Advantage	17 39

Management System – Total	100
Audits and Assessments	65
Communication	43
Company Commitment	22
Corrective Action Process	26
Documentation and Records	26
Improvement Objectives	57
Legal and Customer Requirements	61
Management Accountability and Responsibility	65
Risk Assessment and Risk Management	74
Supplier Responsibility	96
Training	39
Worker Feedback and Participation	30

VEHICLE FUEL ECONOMY AND CO₂ EMISSIONS

	2017	2018	2019
Ford U.S. Corporate Average (miles per gallon)	Fuel Eco	onomy	
Cars (domestic and import)	35.2	35.7	35.6 ²⁰
Trucks	26.1	26.3	26.821
Combined car and truck fleet	29.6	28.9	29.022
Ford U.S. CO ₂ Tailpipe Emiss (grams per mile)	ions per	Vehicle	
Combined car and truck fleet average CO_2 emissions	306	312	30923

Ford Europe CO₂ Tailpipe Emissions per Passenger Vehicle (grams per kilometer)

120.798 127.464²⁴ 130.8

Ford Europe CO₂ Tailpipe Emissions per Light Commercial Vehicle (grams per kilometer)

164.521 169.849²⁵ 170.6

Indirect

Total

Ford Switzerland CO_2 Tailpipe Emissions per Passenger Vehicle (grams per kilometer)

133.08²⁶ 135.521 134.852²⁷

NON-CO₂ TAILPIPE EMISSIONS

	2017	2018	2019
Ford U.S. Average NOx and (grams per mile)	d NMOG Em	issions	
Passenger cars ²⁸	0.086	0.069	0.074
All light duty ²⁹	0.124	0.092	0.083

OPERATIONAL ENERGY USE AND CO₂ EMISSIONS

	2017	2018	2019
Worldwide Facility Energy C (billion kilowatt hours)	onsumpti	on	
Direct	7.2	7.2	6.74
Indirect	6.6	6.56	6.23
Total	13.8	13.8	12.97
Worldwide Facility Energy C (kilowatt hours per vehicle)	onsumpti	on per Veh	icle
Direct	1,089	1,236	1,259
Indirect	1,003	1,121	1,165
Total	2,092	2,358	2,424
Worldwide Facility CO ₂ Emis	ssions (mi	llion metri	c tons)
Direct	1.32	1.27	1.14

Worldwide Facility CO₂ Emissions per Vehicle (metric tons per vehicle)

3.12

4.43

3.11

4.38

2.60

3.74

Total	0.67	0.73	0.70
Indirect	0.47	0.52	0.49
Direct	0.20	0.21	0.21

- 20 Includes 0.2 mpg FFV credit. Does not include A/C or Off-Cycle credits. The decline in car fuel economy is due to customers purchasing larger cars and reduced CAFE FFV credits. Despite the decrease in car CAFE, on an individual basis, our vehicles continue to make fuel economy improvements. See the Improving Fuel Economy section of the Sustainability Report 2020.
- 21 Includes 0.2 mpg FFV credit. Does not include A/C or Off-Cycle credits.
- 22 Includes FFV credits. Does not include A/C or Off-Cycle credits.
- 23 Includes FFV credits and Advanced Technology Multipliers. Does not include A/C or Off-Cycle credits.
- 24 EEA/EU COM publication still pending. CO₂ fleet performance including Correction Factor 1.035. Fleet performance including Eco-Innovation without FFV and Super Credits.

EMISSIONS (VOC AND OTHER)

	2017	2018	2019
Volatile Organic Compound Facilities (grams per square		d by Assem	nbly
	23.2	22.330	22.1
Ford U.S. TRI Releases (milli	on pound	s)	
	3.42	3.31	3.30
Ford U.S. TRI Releases per V	ehicle (pc	ounds per v	ehicle)
	1.41	1.35	1.40
Ford Canada NPRI Releases	(metric to	ons)	
	341	42331	376
Ford Canada NPRI Releases (metric tons per vehicle)	per Vehic	le	
	0.0013	0.001731	0.0016

- 25 EEA/EU COM publication still pending. Fleet performance without FFV, Eco-Innovation and Super credits.
- 26 Fleet performance without FFV, Eco-Innovation and Super credits.
- 27 Swiss Ministry of Environment (BFE) published final 2019 $\rm CO_2$ data. Fleet performance without FFV, Super credit and Eco-Innovation.
- 28 Passenger Car fleet average FTP NMOG + NOx Emissions from Tier 3 reports.
- 29 LDT2, LDT3, LDT4 & MDPV fleet average FTP NMOG + NOx Emissions from Tier 3 reporting data.
- 30 Revised due to typographical error.
- 31 Revised due to calculation error.

Ford Motor Company Performance Data 2020

WASTE

	2017	2018	2019
Regional Waste to Landfill	(million ki	lograms)	
North America	16.8	16.3	22.3
South America	0.05	0.05	0.04
Europe	1.7	1.3	0.5
Asia Pacific	0.7	0.5	N/A
Asia Pacific (excluding China and Taiwan)	N/A	N/A	0.5
China (including Taiwan)	N/A	N/A	0.07
Middle East & Africa	1.8	1.7	1.7
Waste to Landfill per Vehic	le (kilogra	ms)	
	3.2	3.3	4.332
Regional Hazardous Waste (million kilograms)	Generation	on	
	Generation	on 14.1	13.1
(million kilograms)			13.1
(million kilograms) North America	11.4	14.1	
(million kilograms) North America South America	11.4 2.5	14.1 2.0	1.9
(million kilograms) North America South America Europe	11.4 2.5 25.4	14.1 2.0 22.1	1.9
(million kilograms) North America South America Europe Asia Pacific Asia Pacific (excluding	11.4 2.5 25.4 15.3	14.1 2.0 22.1 11.2	1.9 20.8 N/A
(million kilograms) North America South America Europe Asia Pacific Asia Pacific (excluding China and Taiwan)	11.4 2.5 25.4 15.3 N/A	14.1 2.0 22.1 11.2 N/A	1.9 20.8 N/A 3.3
(million kilograms) North America South America Europe Asia Pacific Asia Pacific (excluding China and Taiwan) China (including Taiwan)	11.4 2.5 25.4 15.3 N/A N/A 2.5	14.1 2.0 22.1 11.2 N/A N/A 2.3	1.9 20.8 N/A 3.3 3.0 2.1

WASTE CONTINUED

	2017	2018	2019		
Hazardous Waste by Type and Disposal Method (million kilograms)					
Reuse	1.4	1.9	1.2		
Recycling	14.0	15.7	14.3		
Composting	0.1	0.1	0.1		
Recovery, including energy recovery	9.6	10.0	8.7		
Incineration (mass burn)	10.1	6.5	5.0		
Deep well injection	0	0	0		
Landfill	5.2	4.3	3.5		
On-site storage	7.3	6.1	7.5		
Other (packaging containing residues, etc.)	9.9	10.7	10.5		
Non-hazardous Waste by T (million kilograms)	ype and D	isposal M	ethod		
Reuse	8.2	8.5	10.1		
Recycling	1,270	1,199	1,070		
Composting	4.7	5.4	5.5		
Recovery, including energy recovery	28.9	27.3	21.6		
Incineration (mass burn)	10.2	7.8	6.6		
Deep well injection	0	0	0		
Landfill	19.3	19.8	23.7		
On-site storage	18.9	18.4	14.4		
Other	17.9	16.9	14.1		

WASTE CONTINUED

2017	2018	2019
posal Met	hod	
0.5	10 (
9.6	10.4	11.3
1,284.3	1,215.2	1,098.10
4.7	5.5	5.5
38.5	37.2	30.2
20.3	14.3	11.6
0.0	0.0	0.0
24.5	24.1	27.2
26.2	24.5	22.0
27.8	27.4	24.6
1,435.9	1,358.7	1,230.5
519,377	498,782	518,413
41,610	46,214	52,360
59.410	57,203	45,667
02,0	37,203	45,007
317,825	291,700	214,402
	<u> </u>	,
317,825	291,700	214,402
317,825 149,674	291,700 111,389 1,005,288	214,402 85,714
317,825 149,674 1,087,856	291,700 111,389 1,005,288	214,402 85,714
	9.6 1,284.3 4.7 38.5 20.3 0.0 24.5 26.2 27.8 1,435.9	9.6 10.4 1,284.3 1,215.2 4.7 5.5 38.5 37.2 20.3 14.3 0.0 0.0 24.5 24.1 26.2 24.5 27.8 27.4 1,435.9 1,358.7

³² In 2019, 43 of our ZWTL facilities in the Detroit area lost their ZWTL status temporarily, as a result of the abrupt closure of a local wasteto-energy facility. Ford remains committed to delivering our ZWTL objectives and has since regained ZWTL status for all 43 facilities. In the process, 14 new facilities also acquired ZWTL status, bringing the total number of global ZWTL sites up to 102, from 88.

WATER

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	2017	2018	2019
Global Water Use per Vehic (cubic meters per vehicle p		ed	
	3.7	3.7	3.6
Global Water Use by Source	e (million	cubic met	ers)
City water	18.0	16.9	15.4
Surface water	0.6	0.5	0.3
Well water	5.5	4.9	3.7
Total	24.1	22.3	19.4
Regional Water Use (million	n cubic me	eters)	
North America	10.9	11.0	10.6
South America	1.4	1.3	0.81
Europe	6.4	5.7	4.6
Asia Pacific	4.9	3.8	N/A
Asia Pacific (excluding China and Taiwan)	N/A	N/A	1.4
China (including Taiwan)	N/A	N/A	1.6
Middle East & Africa	0.48	0.5	0.46
Reuse From On-Site Waste (million cubic meters)	water Tre	atment Pl	ant
	1.6	1.6	1.2
Process Wastewater Disch	arge (milli	on cubic r	neters)
	11.2	10.3	9.1
	11.2	10.3	9.1

