

Corporate Sustainability Assessment Results

	Company Score	Percentile Ranking	Industry Average Score	Industry Best Score	Lowest Score DJSI World	Lowest Score DJSI Europe	Lowest Score DJSI North America	Lowest Score DJSI Asia Pacific	Weightings
Total Score:	69	57	61	89	89	89	69	76	100
Economic Dimension	72	62	65	89	86	86	72	72	31
Brand Management	48	38	63	99	92	92	48	89	4
Codes of Conduct/Compliance/Corruption&Bribery	79	67	73	96	85	85	79	73	7
Corporate Governance	84	100	64	84	74	74	84	58	11
Innovation Management	53	48	54	100	100	100	53	81	3
Risk & Crisis Management	65	43	71	100	94	94	65	86	3
Supply Chain Management	74	67	58	97	90	90	74	38	3
Environmental Dimension	74	57	59	92	88	88	74	83	35
Climate Strategy	59	33	60	100	100	100	59	66	5
Environmental Policy/Management System	100	76	76	100	100	100	100	98	3
Environmental Reporting	75	57	69	91	89	89	75	83	6
Low Carbon Strategy	75	62	47	87	75	75	75	73	10
Operational Eco-Efficiency	71	48	61	100	86	86	71	88	8
Product Stewardship	79	67	58	98	84	84	79	84	3
Social Dimension	62	52	58	90	89	89	62	70	34
Corporate Citizenship and Philanthropy	24	48	43	100	88	88	24	52	3
Human Capital Development	76	62	58	100	100	100	76	70	6
Labor Practice Indicators and Human Rights	54	33	64	95	85	85	54	68	6
Occupational Health and Safety	88	57	76	100	98	98	88	96	6
Social Reporting	66	57	54	83	79	79	66	45	5
Stakeholder Engagement	47	48	52	94	82	82	47	58	2
Talent Attraction & Retention	49	52	48	84	73	73	49	52	6

Explanations: Total, dimension and criterion level performance is indicated by company score. Percentile ranking, average and best scores are presented for comparison, together with the lowest member score of each index, all within the same industry. For each row, weightings are shown in the last column as a percentage of the total. All values are on a scale from 0 to 100. Further information on the assessment methodology can be found on www.sustainability-indices.com

Disclaimer: For internal use only/Confidentiality: The information and opinions contained in this publication are for internal use only. This information is destined exclusively for internal use of the recipient. Any recipient shall treat this document as confidential and shall under no circumstances disclose or transmit any part of this document, including but not limited to the Index Data, the Components of the Index and the related descriptions, weightings, etc. to any third party. Furthermore the publication of the information is strictly prohibited. No Offer: The information and opinions contained in this publication neither constitute an offer nor an invitation to make an offer to buy or sell any securities or any options, futures or other derivatives related to such securities. The information described in this publication is not directed to persons in any jurisdiction where the provision of such information would run counter to local laws and regulation. No warranty: This information is derived from sources believed to be accurate and reliable, but neither its accuracy nor completeness is guaranteed. The material and information in this information is provided "as is" and without warranties of any kind, either expressed or implied. RobecoSAM AG and their related and affiliated companies disclaim all warranties, expressed or implied, including, but not limited to, implied warranties of merchantability and fitness for a particular purpose. Any opinions and views in this publication reflect the current judgment of the authors and may change without notice. It is each reader's responsibility to evaluate the accuracy, completeness and usefulness of any opinions, advice, services or other information provided in this publication. Limitation of liability: All information contained in this publication is distributed with the understanding that the authors, publishers and distributors are not rendering any legal, accounting or other professional advice or opinions on specific facts or matters and accordingly assume no liability whatsoever in connection with its use. In no event shall RobecoSAM AG and its related, affiliated and subsidiary companies be liable for any direct, indirect, special, incidental or consequential damages arising out of the use of any opinion or information expressly or implicitly contained in this publication. Copyright: Unless otherwise noted, text, images and layout of this publication are the exclusive property of RobecoSAM AG and/or its related, affiliated and subsidiary companies.