



OVERVIEW | OUR OPERATIONS | MATERIAL ISSUES | GOVERNANCE | ECONOMY | ENVIRONMENT | SOCIETY

GRI Index

This report is aligned with the Global Reporting Initiative (GRI) G3 Sustainability Reporting Guidelines released in October 2006, at an application level of A. To locate the elements and information contained within the guidelines, use the index below. For a detailed explanation of the indicators, visit the [GRI website](#).

Report Application Level	C	C+	B	B+	A	A+
G3 Profile Disclosures OUTPUT	Report on: 1.1 2.1 - 2.10 3.1 - 3.8, 3.10 - 3.12 4.1 - 4.4, 4.14 - 4.15	Report on all criteria listed for Level C plus: 1.2 3.9, 3.13 4.5 - 4.13, 4.16 - 4.17	Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission.	Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission.	Same as requirement for Level B	Same as requirement for Level B
G3 Management Approach Disclosures OUTPUT	Not Required	Report Externally Assured Management Approach Disclosures for each Indicator Category	Report Externally Assured Management Approach Disclosures for each Indicator Category	Report Externally Assured Management Approach Disclosures for each Indicator Category	Management Approach Disclosures for each Indicator Category	Management Approach Disclosures for each Indicator Category
G3 Performance Indicators & Sector Supplement Performance Indicators OUTPUT	Report on a minimum of 10 Performance Indicators, including at least one from each of: Economic, Social and Environmental.	Report Externally Assured Report on a minimum of 20 Performance Indicators, at least one from each of Economic, Environmental, Human rights, Labor, Society, Product Responsibility.	Report Externally Assured Report on a minimum of 20 Performance Indicators, at least one from each of Economic, Environmental, Human rights, Labor, Society, Product Responsibility.	Report Externally Assured Report on a minimum of 20 Performance Indicators, at least one from each of Economic, Environmental, Human rights, Labor, Society, Product Responsibility.	Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission.	Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission.

*Sector supplement in final version

Related Links

- External Websites:
- [Global Reporting Initiative](#)

Key

- Yes, this indicator is reported on
- This indicator is partially reported on
- No, this indicator is not reported on

Additional indicators are shown in bold

Part I: Profile Disclosures

1. STRATEGY AND ANALYSIS

Profile Disclosure and Description	Status	Report Links	Notes
1.1 Statement from the most senior decisionmaker of the organization (e.g., CEO, chair or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> • Letter from William Clay Ford, Jr. • Letter from Alan Mulally 	
1.2 Description of key impacts, risks and opportunities.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> • Letter from William Clay Ford, Jr. • Letter from Alan Mulally • Letter from Sue Cischke • Our Value Chain and Its Impacts • Material Issues • Performance Summary • Ford's Goals, Commitments and Status • Sustainability Governance and Integration 	

2. ORGANIZATIONAL PROFILE

Profile Disclosure and Description	Status	Report Links	Notes
2.1 Name of the organization.	<input checked="" type="checkbox"/>	• Our Operations	
2.2 Primary brands, products and/or services.	<input checked="" type="checkbox"/>	• Products and Services	
2.3 Operational structure of the organization, including main divisions, operating companies, subsidiaries and joint ventures.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> • Products and Services • Manufacturing 	
2.4 Location of organization's headquarters.	<input checked="" type="checkbox"/>	• Manufacturing	
2.5 Number of countries where the organization operates, and names of countries either with major operations or that are specifically relevant to the sustainability issues covered in the report.	<input checked="" type="checkbox"/>	• Manufacturing	
2.6 Nature of ownership and legal form.	<input checked="" type="checkbox"/>	• Shareholder Services	
2.7 Markets served (including geographic breakdown, sectors served and types of customers/beneficiaries).	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> • Products and Services • Manufacturing • Dealers 	More detailed information on our products and services is reported on in our annual financial reporting, including our 10-K and Annual Report .

2.8	Scale of the reporting organization, including: number of employees; net sales (for private sector organizations) or net revenues (for public sector organizations); total capitalization broken down in terms of debt and equity (for private sector organizations); and quantity of products or services provided.	■	<ul style="list-style-type: none"> ● Our Operations ● Manufacturing ● Economy Data ● Products and Services 	Information on our scale is reported on in our annual financial reporting, including our 10-K and Annual Report .
2.9	Significant changes during the reporting period regarding size, structure, or ownership including: the location of, or changes in operations, including facility openings, closings, and expansions; and changes in the share capital structure and other capital formation, maintenance and alteration operations (for private sector organizations).	■	<ul style="list-style-type: none"> ● Restructuring Our Business ● Restructuring Progress 	
2.10	Awards received in the reporting period.	■	<ul style="list-style-type: none"> ● 2010 Awards and Recognition ● Quality Awards and Ratings ● Diversity and Inclusion Awards 	

3. REPORT PARAMETERS

Report Profile

Profile Disclosure and Description	Status	Report Links	Notes
3.1 Reporting period (e.g., fiscal/calendar year) for information provided.	■	<ul style="list-style-type: none"> ● Overview 	
3.2 Date of most recent previous report (if any).	■	<ul style="list-style-type: none"> ● Overview 	
3.3 Reporting cycle (annual, biennial, etc.).	■	<ul style="list-style-type: none"> ● Overview 	
3.4 Contact point for questions regarding the report or its contents.	■	<ul style="list-style-type: none"> ● Contact 	

Report Scope and Boundary

Profile Disclosure and Description	Status	Report Links	Notes
3.5 Process for defining report content, including: determining materiality; prioritizing topics within the report; and identifying stakeholders the organization expects to use the report.	■	<ul style="list-style-type: none"> ● Materiality Analysis ● Who Are Our Stakeholders? 	
3.6 Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	■	<ul style="list-style-type: none"> ● Overview 	
3.7 State any specific limitations on the scope or boundary of the report.	■	<ul style="list-style-type: none"> ● Overview 	
3.8 Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations and other entities that can significantly affect comparability from period to period and/or between organizations.	■	<ul style="list-style-type: none"> ● Performance Summary ● Economy Data ● Environment Data ● Society Data 	
3.9 Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.	■	<ul style="list-style-type: none"> ● Performance Summary ● Economy Data ● Environment Data ● Society Data 	
3.10 Explanation of the effect of any re-statements of information provided in earlier reports and the reasons for such re-statement (e.g., mergers/acquisitions, change of the base years/periods, nature of business, measurement methods).	■	<ul style="list-style-type: none"> ● Performance Summary ● Economy Data ● Environment Data ● Society Data 	
3.11 Significant changes from previous reporting periods in the scope, boundary or measurement methods applied in the report.	■	<ul style="list-style-type: none"> ● Overview 	

GRI Content Index

Profile Disclosure and Description	Status	Report Links	Notes
3.12 Table identifying the location of the Standard Disclosures in the report.	■	<ul style="list-style-type: none"> ● GRI Index 	

Assurance

Profile Disclosure and Description	Status	Report Links	Notes
3.13 Policy and current practice with regard to seeking external assurance for the report. If not included in the assurance report accompanying the sustainability report, explain the scope and basis of any external assurance provided. Also explain the relationship between the reporting organization and the assurance provider(s).	■	<ul style="list-style-type: none"> ● Assurance 	

4. GOVERNANCE, COMMITMENTS, AND ENGAGEMENT

Governance

Profile Disclosure and Description	Status	Report Links	Notes
4.1 Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	■	<ul style="list-style-type: none"> ● Corporate Governance – Board of Directors ● Sustainability Governance and Integration ● Governance and Management Structures 	
4.2 Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement).	■	<ul style="list-style-type: none"> ● Board of Directors 	
4.3 For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.	■	<ul style="list-style-type: none"> ● Corporate Governance – Board of Directors 	
4.4 Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	■	<ul style="list-style-type: none"> ● Corporate Governance – Board of Directors ● Who Are Our Stakeholders? 	
4.5 Linkage between compensation for members of the highest governance body, senior managers and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration 	
4.6 Processes in place for the highest governance body to ensure conflicts of interest are avoided.	■	<ul style="list-style-type: none"> ● Corporate Governance – Board of Directors ● Code of Business Conduct and Ethics 	
4.7 Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.	■	<ul style="list-style-type: none"> ● Corporate Governance – Board of Directors ● Who Are Our Stakeholders? 	
4.8 Internally developed statements of mission or values, codes of conduct and principles relevant to economic, environmental and social performance and the status of their implementation. Explain the degree to which these: are applied across the organization in different regions and departments/units; and relate to internationally agreed standards.	■	<ul style="list-style-type: none"> ● Policy Letters and Directives ● Ethical Business Practices ● Sustainability Governance and Integration 	
4.9 Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct and principles.	■	<ul style="list-style-type: none"> ● Corporate Governance – Board of Directors ● Who Are Our Stakeholders? 	
4.10 Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental and social performance.	■	<ul style="list-style-type: none"> ● Corporate Governance – Board of Directors 	

Commitments to External Initiatives

Profile Disclosure and Description	Status	Report Links	Notes
4.11 Explanation of whether and how the precautionary approach or principles is addressed by the organization. Article 15 of the Rio Principles introduced the precautionary approach. A response to 4.11 could address the organization's approach to risk management in operational planning or the development and introduction of new products.	■	<ul style="list-style-type: none"> ● Environment 	
4.12 Externally developed economic, environmental and social charters, principles or other initiatives to which the organization subscribes or endorses.	■	<ul style="list-style-type: none"> ● Climate Change Policy and Partnerships ● Collaborating with Utilities and Municipalities ● Policy Letters and Directives ● Water Strategy Approach ● Human Rights in the Supply Chain: Ford's Global Working Conditions Program ● Collaboration Within the Automotive Industry ● Conflict Minerals ● Supplier Environmental Management ● Collaborative Efforts ● Public Policy Positions 	
4.13 Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: has positions in governance bodies, participates in projects or committees; provides substantive funding beyond routine membership dues; or views membership as strategic.	■	<ul style="list-style-type: none"> ● Climate Change Policy and Partnerships ● Collaboration Within the Automotive Industry ● Collaborative Efforts ● Ford's Green Partnerships with Federal and State Governments ● Participation in the Policy-Making Process ● Water Strategy Approach 	

Stakeholder Engagement

Profile Disclosure and Description	Status	Report Links	Notes
4.14 List of stakeholder groups engaged by the organization. Examples of stakeholder groups are: communities; civil society; customers; shareholders and providers of capital; suppliers; and employees, other workers and their trade unions.	■	<ul style="list-style-type: none"> Who Are Our Stakeholders? 	
4.15 Basis for identification and selection of stakeholders with whom to engage.	■	<ul style="list-style-type: none"> Who Are Our Stakeholders? 	
4.16 Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	■	<ul style="list-style-type: none"> Who Are Our Stakeholders? Engaging with These Stakeholders Employees Customers Dealers Suppliers Investors Communities 	
4.17 Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	■	<ul style="list-style-type: none"> Who Are Our Stakeholders? Engaging with These Stakeholders Materiality Analysis 	

Part II: Disclosures on Management Approach

ECONOMIC

Aspects	Status	Report Links	Notes
Economic performance	■	<ul style="list-style-type: none"> Corporate Governance Policies Ford's Goals, Commitments and Status Economy 	
Market presence	■	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Delivering New Products Ford Future Competitiveness 	
Indirect economic impacts	■	<ul style="list-style-type: none"> Communities Investing in Communities 	

ENVIRONMENTAL

Aspects	Status	Report Links	Notes
Materials	■	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Sustainable Materials Sustainability Governance and Integration Product Development 	
Energy	■	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Sustainability Governance and Integration Environment Progress and Goals Manufacturing 	
Water	■	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Sustainability Governance and Integration Manufacturing Water Strategy Approach 	
Biodiversity	■	<ul style="list-style-type: none"> Sustainability Governance and Integration Land Use and Biodiversity 	
Emissions, effluents and waste	■	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Non-CO₂ Facility-Related Emissions Waste Management 	
Products and services	■	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Product Development 	
Compliance	■	<ul style="list-style-type: none"> Sustainability Governance and Integration Compliance 	
Transport	■	<ul style="list-style-type: none"> Sustainability Governance and Integration Logistics 	
Overall	■	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Sustainability Governance and Integration Manufacturing Environment Progress and Goals 	

SOCIAL: LABOR PRACTICES AND DECENT WORK

Aspects	Status	Report Links	Notes
Employment	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Employees 	
Labor/management relations	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Fostering a Capable and Effective Workforce 	
Occupational health and safety	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Ford's Goals, Commitments and Status ● Workplace Health and Safety ● Workplace Health and Safety: Governance 	
Training and education	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Fostering a Capable and Effective Workforce 	
Diversity and equal opportunity	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Supporting a Great Place to Work 	

SOCIAL: HUMAN RIGHTS

Aspects	Status	Report Links	Notes
Investment and procurement practices	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Human Rights in the Supply Chain: Ford's Global Working Conditions Program ● Sustainable Raw Materials ● Setting Expectations for Our Suppliers ● Ethical Business Practices 	
Non-discrimination	■	<ul style="list-style-type: none"> ● Ford's Goals, Commitments and Status ● Sustainability Governance and Integration ● Supplier Diversity Development ● Supporting a Great Place to Work ● Ethical Business Practices ● Code of Basic Working Conditions 	
Freedom of association and collective bargaining	■	<ul style="list-style-type: none"> ● Ford's Goals, Commitments and Status ● Sustainability Governance and Integration ● Fostering a Capable and Effective Workforce ● Ethical Business Practices ● Code of Basic Working Conditions 	
Child labor	■	<ul style="list-style-type: none"> ● Ford's Goals, Commitments and Status ● Sustainability Governance and Integration ● Human Rights in the Supply Chain: Ford's Global Working Conditions Program ● Setting Expectations for Our Suppliers ● Ethical Business Practices 	
Forced and compulsory labor	■	<ul style="list-style-type: none"> ● Ford's Goals, Commitments and Status ● Sustainability Governance and Integration ● Human Rights in the Supply Chain: Ford's Global Working Conditions Program ● Setting Expectations for Our Suppliers ● Code of Basic Working Conditions 	
Security practices	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Ethical Business Practices 	
Indigenous rights	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Communities ● Ethical Business Practices 	

SOCIAL: SOCIETY

Aspects	Status	Report Links	Notes
Community	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Communities ● Engaging with Communities 	
Corruption	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Ethical Business Practices 	
Public policy	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Policy Letters and Directives 	
Anti-competitive behavior	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Ethical Business Practices 	
Compliance	■	<ul style="list-style-type: none"> ● Sustainability Governance and Integration ● Ethical Business Practices 	

SOCIAL: PRODUCT RESPONSIBILITY

Aspects	Status	Report Links	Notes
Customer health and safety	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Ford's Goals, Commitments and Status Sustainability Governance and Integration How We Manage Vehicle Safety Society Data: Vehicle Safety 	
Product and service labelling	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Sustainability Governance and Integration Ethical Business Practices 	
Marketing communications	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Sustainability Governance and Integration Ethical Business Practices Building Customer Awareness 	
Customer privacy	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Sustainability Governance and Integration Ethical Business Practices 	
Compliance	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Sustainability Governance and Integration Building Customer Awareness 	

Part III: Performance Indicators

ECONOMIC

Economic Performance

Performance Indicator and Description	Status	Report Links	Notes
EC1 Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and governments.	<input type="checkbox"/>	<ul style="list-style-type: none"> Economy Data Society Data 	Information related to operating costs is referenced as "automotive costs of goods sold" in the Company's Annual Report on Form 10-K . Information related to payments to providers of capital is referenced as "cash paid interest expenses" and "stockholder dividends" in the Company's Annual Report on Form 10-K . Ford does not report on employee compensation and does not intend to do so in the future because the information is proprietary.
EC2 Financial implications and other risks and opportunities for the organization's activities due to climate change.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Climate Change Risks and Opportunities 	
EC3 Coverage of the organization's defined benefit plan obligations.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Fostering a Capable and Effective Workforce 	
EC4 Significant financial assistance received from government.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Ford's Green Partnerships with Federal and State Governments 	

Market Presence

Performance Indicator and Description	Status	Report Links	Notes
EC5 Range of ratios of standard entry-level wage compared to local minimum wage at significant locations of operation.	<input type="checkbox"/>		
EC6 Policy, practices, and proportion of spending on locally based suppliers at significant locations of operation.	<input checked="" type="checkbox"/>		Ford uses local suppliers everywhere we operate, and in several localities in which we operate, suppliers set up operations nearby to support Ford operations. In addition, the local economic development model described is aligned with our Supplier Diversity Development initiatives. Attributes of our Supplier Diversity Development initiatives include: economic development rationale, local employment opportunities and workforce development, supplier development and a considerable financial history of purchases from minority- and women-owned companies. These initiatives operate exclusively in the U.S. and are driven in part by compliance with federal requirements. Globally, a mandated Black Economic Empowerment Program also drives supplier development and local employment for Ford in South Africa. Ford does not track the proportion of spending on locally based suppliers at significant locations of operation because local sourcing has not appeared as an important issue in our materiality analyses.
EC7 Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.	<input type="checkbox"/>		Ford doesn't track this information, because our materiality analysis determined that the procedures used for local hiring and proportion of senior management hired from the local community is not a material issue. However, Ford's recruiting initiatives are designed to be inclusive and hire from all segments of the diverse populations and communities in which we live and work. Opportunities for employment and advancement are available on a non-discriminatory basis – without regard to race, color, religion, age, gender, sexual orientation, national origin, handicap or veteran status. We take affirmative action in accordance with the law to have minorities and women represented appropriately

throughout the workforce and to provide qualified handicapped persons, disabled veterans and veterans of the Vietnam era opportunity for employment and advancement.

Indirect Economic Impacts

Performance Indicator and Description	Status	Report Links	Notes
EC8 Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind or pro bono engagement.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Society Data: Engagement and Community Investing in Communities 	
EC9 Understanding and describing significant indirect economic impacts, including the extent of impacts.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Economy Progress Understanding Changing Consumer Needs: Careful Consumption Investing in Communities 	

ENVIRONMENTAL

Materials

Performance Indicator and Description	Status	Report Links	Notes
EN1 Materials used by weight or volume.	<input type="checkbox"/>	<ul style="list-style-type: none"> Sustainable Materials 	In our materiality analysis, the use of sustainable materials appears as a significant issue, and we provide extensive coverage of that issue. However, accounting for the amount of every material used has not been identified as a material issue for internal or external stakeholders.
EN2 Percentage of materials used that are recycled input materials.	<input type="checkbox"/>	<ul style="list-style-type: none"> Sustainable Materials 	We report on our use of recycled materials and our efforts to increase recycled content in our vehicles. However, accounting for the exact percentage of recycled materials used in all of our vehicles has not been identified as a material issue for internal or external stakeholders.

Energy

Performance Indicator and Description	Status	Report Links	Notes
EN3 Direct energy consumption by primary energy source.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Operational Energy Use and CO₂ Emissions 	
EN4 Indirect energy consumption by primary source.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Operational Energy Use and CO₂ Emissions 	
EN5 Energy saved due to conservation and efficiency improvements.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Operational Energy Use and CO₂ Emissions Environment Progress and Goals 	
EN6 Initiatives to provide energy-efficient or renewable energy-based products and services, and reductions in energy requirements as a result of these initiatives.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Improving Fuel Economy Migration to Alternative Fuels and Powertrains Ford's Green Partnerships with Federal and State Governments Electrification: A Closer Look Lifecycle Vehicle CO₂ Emissions 	
EN7 Initiatives to reduce indirect energy consumption and reductions achieved.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Operational Energy Use and CO₂ Emissions Climate Change Progress and Performance 	

Water

Performance Indicator and Description	Status	Report Links	Notes
EN8 Total water withdrawal by source.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Water Use 	
EN9 Water sources significantly affected by withdrawal of water.	<input type="checkbox"/>	<ul style="list-style-type: none"> Water Use 	
EN10 Percentage and total volume of water recycled and reused.	<input type="checkbox"/>	<ul style="list-style-type: none"> Water Use 	

Biodiversity

Performance Indicator and Description	Status	Report Links	Notes
EN11 Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	<input type="checkbox"/>	<ul style="list-style-type: none"> Land Use and Biodiversity 	We believe that protecting biodiversity is an important issue, and we report on our efforts to increase and protect wildlife habitat. However, this issue was not identified as material in our analysis because Ford facilities, once established, do not routinely disturb land, wildlife or biodiversity. In siting new facilities, we conduct a due diligence process and an environmental impact assessment, both of which consider potential impacts on biodiversity.

EN12	Descriptions of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	<input checked="" type="checkbox"/>	Land Use and Biodiversity
EN13	Habitats protected or restored.	<input checked="" type="checkbox"/>	Land Use and Biodiversity
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	<input checked="" type="checkbox"/>	Land Use and Biodiversity
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	<input type="checkbox"/>	

Emissions, Effluent, and Waste

Performance Indicator and Description	Status	Report Links	Notes
EN16	Total direct and indirect greenhouse gas emissions by weight.	<input checked="" type="checkbox"/>	Environment Data: Operational Energy Use and CO₂ Emissions
EN17	Other relevant indirect greenhouse gas emissions by weight.	<input checked="" type="checkbox"/>	Environment Data: Fuel Economy and CO₂ Emissions
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Our Strategy: Blueprint for Sustainability Ford's Sustainable Technologies and Alternative Fuels Plan Electrification: A Closer Look
EN19	Emissions of ozone-depleting substances by weight.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Emissions (VOC and Other) Non-CO₂, Facility-Related Emissions
EN20	NOx, SOx and other significant air emissions by type and weight.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Tailpipe Emissions Environment Data: Emissions (VOC and Other)
EN21	Total water discharge by quality and destination.	<input type="checkbox"/>	Significant discharges to water by type are not currently tracked at the corporate level. The large majority of wastewater discharges are treated before discharge. The Company is collecting baseline data on discharges to municipal wastewater treatment plants, and this data will be reported as soon as practical, likely within two years.
EN22	Total weight of waste by type and disposal method.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Environment Data: Waste <p>This is an area in which Ford is increasing its tracking and reporting. We currently report on waste by type categorized into hazardous and non-hazardous. We also report on waste disposal to landfill. With our new GEM database, we are now tracking waste disposal methods beyond landfill (i.e., recycling, reuse, compost, incineration, other.) With this new data tracking tool, we will be able to more report fully on this metric in the next few years.</p>
EN23	Total number and volume of significant spills.	<input checked="" type="checkbox"/>	Compliance
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III and VIII, and percentage of transported waste shipped internationally.	<input type="checkbox"/>	
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	<input type="checkbox"/>	

Products and Services

Performance Indicator and Description	Status	Report Links	Notes
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Design for Lifecycle Sustainability Sustainable Materials End of Life Improving Fuel Economy Migration to Alternative Fuels and Powertrains
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Sustainable Materials End of Life

Compliance

Performance Indicator and Description	Status	Report Links	Notes
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	<input checked="" type="checkbox"/>	Compliance

Transport

Performance Indicator and Description	Status	Report Links	Notes

EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Logistics
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Overall

Performance Indicator and Description	Status	Report Links	Notes
EN30 Total environmental protection expenditures and investments by type.	<input type="checkbox"/>		Our established accounting methods allow us to track expenditures for items like environmental protection and controls, but do not include methods for estimating costs associated with indirect economic, environmental or social costs and benefits. For example, during the last five years, we took charges to our consolidated income for engineering, research and development we sponsored in the following amounts: We recorded \$5 billion, \$4.7 billion, and \$7.1 billion of engineering, research, and development costs that we sponsored during 2010, 2009, and 2008, respectively. Engineering, research and development is focused on improving the performance (including fuel efficiency) of our products, and to develop new products.

SOCIAL: LABOR PRACTICES AND DECENT WORK

Employment

Performance Indicator and Description	Status	Report Links	Notes
LA1 Total workforce by employment type, employment contract and region.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Society Data: Engagement and Community Global Operations 	The number of employees by region can be found in Ford's Annual Report on Form 10-K .
LA2 Total number and rate of employee turnover by age group, gender and region.	<input type="checkbox"/>		This is proprietary information.
LA3 Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	<input type="checkbox"/>		

Labor/Management Relations

Performance Indicator and Description	Status	Report Links	Notes
LA4 Percentage of employees covered by collective bargaining agreements.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Fostering a Capable and Effective Workforce Working with the UAW 	Substantially all of the hourly employees in our Automotive operations in the U.S. are represented by unions and covered by collective bargaining agreements. Most hourly employees and many non-management salaried employees of our subsidiaries outside the U.S. are also represented by unions.
LA5 Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Fostering a Capable and Effective Workforce 	

Occupational Health and Safety

Performance Indicator and Description	Status	Report Links	Notes
LA6 Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Workplace Health and Safety 	Approximately 75 percent of the Company's workforce globally are covered by the health and safety committees. This includes the entire manufacturing workforce and some staff organizations.
LA7 Rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities by region.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Society Data: Workplace Safety Our 2010 Safety Record 	Absenteeism is covered by collective bargaining agreements which vary. The data are not tracked centrally.
LA8 Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families or community members regarding serious diseases.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Health as a Strategic Advantage Case Study: Ford and Juvenile Diabetes 	
LA9 Health and safety topics covered in formal agreements with trade unions.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Relationship Management 	

Training and Education

Performance Indicator and Description	Status	Report Links	Notes
LA10 Average hours of training per year per employee by employee category.	<input type="checkbox"/>	<ul style="list-style-type: none"> Fostering a Capable and Effective Workforce Ethical Business Practices 	We provide information on employee training programs relevant to sustainability, however, our materiality analysis did not identify the average hours of training per employee as a material issue.
LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Fostering a Capable and Effective Workforce Investing in Operations 	

LA12	Percentage of employees receiving regular performance and career development reviews.	<input type="checkbox"/>		
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Diversity and Opportunity

Performance Indicator and Description	Status	Report Links	Notes
LA13	<input type="checkbox"/>	<ul style="list-style-type: none"> Corporate Governance – Board of Directors Diversity and Inclusion in the Workplace Society Data: Engagement and Community 	This indicator is partially not applicable. We report on the makeup of our Board of Directors and our U.S. workforce. However, definitions of diversity vary globally and data cannot be aggregated meaningfully outside the U.S.
LA14	<input type="checkbox"/>	<ul style="list-style-type: none"> Diversity and Inclusion in the Workplace Society Data: Engagement and Community 	This is proprietary information.

SOCIAL: HUMAN RIGHTS

Strategy and Management

Performance Indicator and Description	Status	Report Links	Notes
HR1	<input type="checkbox"/>	<ul style="list-style-type: none"> Human Rights in the Supply Chain: Ford's Global Working Conditions Program Society Data: Engagement and Community 	
HR2	<input type="checkbox"/>	<ul style="list-style-type: none"> Human Rights in the Supply Chain: Ford's Global Working Conditions Program Society Data: Engagement and Community 	
HR3	<input type="checkbox"/>	<ul style="list-style-type: none"> Ethical Business Practices Society Data: Engagement and Community 	

Non-Discrimination

Performance Indicator and Description	Status	Report Links	Notes
HR4	<input type="checkbox"/>	<ul style="list-style-type: none"> Diversity and Inclusion in the Workplace Society Data: Engagement and Community 	This is proprietary information.

Freedom of Association and Collective Bargaining

Performance Indicator and Description	Status	Report Links	Notes
HR5	<input type="checkbox"/>	<ul style="list-style-type: none"> Society Data: Engagement and Community Working Conditions in Ford Plants Fostering a Capable and Effective Workforce 	

Child Labor

Performance Indicator and Description	Status	Report Links	Notes
HR6	<input type="checkbox"/>	<ul style="list-style-type: none"> Human Rights in the Supply Chain: Ford's Global Working Conditions Program Society Data: Engagement and Community Working Conditions in Ford Plants Fostering a Capable and Effective Workforce 	

Forced and Compulsory Labor

Performance Indicator and Description	Status	Report Links	Notes
HR7	<input type="checkbox"/>	<ul style="list-style-type: none"> Human Rights in the Supply Chain: Ford's Global Working Conditions Program Society Data: Engagement and Community Working Conditions in Ford Plants Fostering a Capable and Effective Workforce 	

Security Practices

Performance Indicator and Description	Status	Report Links	Notes
HR8	<input type="checkbox"/>		

Indigenous Practices

Performance Indicator and Description	Status	Report Links	Notes
HR9	<input type="checkbox"/>		

of indigenous people and actions taken.

SOCIAL: SOCIETY

Community

Performance Indicator and Description	Status	Report Links	Notes
SO1 Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating and exiting.	■	<ul style="list-style-type: none">● Communities● Investing in Operations	

Corruption

Performance Indicator and Description	Status	Report Links	Notes
SO2 Percentage and total number of business units analyzed for risks related to corruption.	■	<ul style="list-style-type: none">● Ethical Business Practices	
SO3 Percentage of employees trained in organization's anti-corruption policies and procedures.	■	<ul style="list-style-type: none">● Ethical Business Practices	
SO4 Actions taken in response to incidents of corruption.	■	<ul style="list-style-type: none">● Ethical Business Practices	

Public Policy

Performance Indicator and Description	Status	Report Links	Notes
SO5 Public policy positions and participation in public policy development and lobbying.	■	<ul style="list-style-type: none">● Public Policy Positions● Climate Change Policy and Partnerships● Steps to Reduce Health Care Costs● Policy Letters and Directives● Sustainability Governance and Integration	
SO6 Total value of financial and in-kind contributions to political parties, politicians and related institutions by country.	□	<ul style="list-style-type: none">● Participation in the Policy-Making Process	

Anti-Competitive Behavior

Performance Indicator and Description	Status	Report Links	Notes
SO7 Total number of legal actions for anti-competitive behavior, anti-trust and monopoly practices and their outcomes.	□		Legal actions are described in the Company's Annual Report on the Form 10-K .

Compliance

Performance Indicator and Description	Status	Report Links	Notes
SO8 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	■	<ul style="list-style-type: none">● Compliance● Society Data: Workplace Safety	Additional information on fines for non-compliance with laws and regulations can be found in the Company's Annual Report on the Form 10-K .

SOCIAL: PRODUCT RESPONSIBILITY

Customer Health and Safety

Performance Indicator and Description	Status	Report Links	Notes
PR1 Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	■	<ul style="list-style-type: none">● How We Manage Vehicle Safety● Accident Avoidance Technologies● Driver-Assist Technologies● Occupant Protection Technologies	
PR2 Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services, by type of outcomes.	□		Information on all legal proceedings and incidents of non-compliance can be found in the Company's Annual Report on the Form 10-K .

Products and Service Labeling

Performance Indicator and Description	Status	Report Links	Notes
PR3 Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	■		Ford's vehicles are subject to numerous labeling requirements that vary by country, region and state. We maintain compliance through our normal product requirement compliance systems. We report on the sourcing of components of our products on vehicle stickers. We report on safe use of the product or service in vehicle manuals. In Europe, we use an Eco-label that goes beyond legal requirements and also inform customers in the driver's manual about the impact of air conditioning on real-world fuel economy. Eco-labels also discuss substances that might produce an environmental or social impact. Ford of

Europe also reports on disposal of products. In the U.S., Ford makes vehicle dismantling guides available.

PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	<input type="checkbox"/>	
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Customer Satisfaction and Quality Economy Data: Product, Quality and Service

Marketing Communications

Performance Indicator and Description	Status	Report Links	Notes
PR6 Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion and sponsorship.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Policy Letters and Directives 	
PR7 Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion and sponsorship by type of outcomes.	<input type="checkbox"/>		Information on all legal proceedings and incidents of non-compliance can be found in the Company's Annual Report on the Form 10-K .

Customer Privacy

Performance Indicator and Description	Status	Report Links	Notes
PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	<input type="checkbox"/>		

Compliance

Performance Indicator and Description	Status	Report Links	Notes
PR9 Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	<input checked="" type="checkbox"/>		Information on all legal proceedings and incidents of non-compliance can be found in the Company's Annual Report on the Form 10-K .