Sustainability Report 2008/9



Our Operations

During 2008 we:

- Sold approximately 5.4 million vehicles
- Employed about 213,000 people
- Worked with over 11,000 suppliers



OUR OPERATIONS

Products and Services

Manufacturing

Our Value Chain and Its Impacts



Ford Motor Company, which has manufacturing facilities in 23 countries on six continents, built more than 5.4 million vehicles in 2008. Browse this section to learn more about our business, our locations and the impacts of our operations.

Products and Services

Find out more about the Company's core and affiliated automotive brands, which include Ford, Lincoln, Mercury and Volvo. The Company provides financial services through Ford Motor Credit Company.

READ MORE

Manufacturing

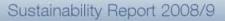
We produce our products in facilities operated by Ford Motor Company and/or joint ventures. This section lists our manufacturing plants by geographic location and by plant type.

READ MORE

Our Value Chain and Its Impacts

We have analyzed the most significant sustainability issues we face and the impacts they have at the various stages of our value chain. Some issues do not pertain to a particular life-cycle stage; a number of others apply across the whole value chain.

EXAMPLE 1 READ MORE





OUR OPERATIONS OVERVIEW

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

▼ OUR OPERATIONS

▼ Products and Services

Global Products

Automotive Brands

Financial Services

Customer Services

Manufacturing

Our Value Chain and Its Impacts





Products and Services

We market our vehicles under the company's core and affiliated automotive brands to include Ford, Lincoln, Mercury, Volvo and Mazda. The company provides financial services through Ford Motor Credit Company. Quality Care, Motorcraft, Quick Lane and Extended Service Plan provide customer service support to our dealers. For more information regarding Ford's products, please visit www.ford.com.

Global Products

Ford offers exciting vehicles in all regions of the world.

READ MORE

Automotive Brands









Financial Services



Customer Services











ECONOMY

ENVIRONMENT

SOCIETY

Global Products

▼ OUR OPERATIONS Products and Services **▶** Global Products Automotive Brands Financial Services **Customer Services** Manufacturing Our Value Chain and Its



Impacts

Ford offers exciting vehicles in all regions of the world. Use this interactive map to explore our global product portfolio.





OVERVIEW **OUR OPERATIONS** MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

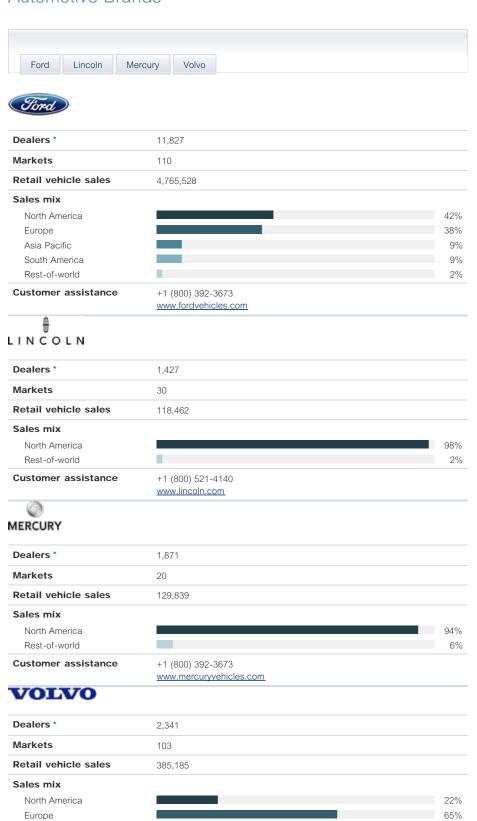
SOCIETY

Automotive Brands





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Asia Pacific Rest-of-world		11% 2%
Customer assistance	+1 (800) 458-1552 www.volvocars.com customercare@volvoforlife.com	

^{*} Because many of these dealerships distribute more than one of our brands from the same sales location, a single dealership may be counted under more than one brand.

Report Home > Our Operations > Products and Services > Automotive Brands



OUR OPERATIONS OVERVIEW

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Financial Services

OUR OPERATIONS
Products and Services
Global Products
Automotive Brands
▶ Financial Services
Customer Services
Manufacturing

Our Value Chain and Its

Ford F	Ford Credit
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Operations

Provides a wide variety of dealer and customer financing products and services globally in support of Ford Motor Company vehicle sales

One of the world's largest automotive finance companies, with managed receivables of \$118 billion at year-end 2008

Customer assistance

+1 (800) 727-7000 www.fordcredit.com



Print report

Impacts



Download files

Report Home > Our Operations > Products and Services > Financial Services



OVERVIEW **OUR OPERATIONS**

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Customer Services

▼ OUR OPERATIONS Products and Services Global Products Automotive Brands Financial Services Customer Services Manufacturing Our Value Chain and Its Impacts



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Genuine Parts & Service Motorcraft Custom Accessories Extended Service Plan Quick Lane



Operations

A total service experience for Ford, Lincoln and Mercury owners available only at Ford and Lincoln Mercury dealerships - designed to deliver customer

satisfaction and repeat purchase intent

Parts engineered to Ford Motor Company specifications

Technicians trained and certified specifically on Ford, Lincoln and Mercury vehicles

Customer assistance

Ford/Mercury +1 (800) 392-3673

Lincoln

+1 (800) 521-4140

www.genuineservice.com www.ford.com



Operations

Motorcraft Parts

New and remanufactured parts designed, engineered and recommended by Ford Motor Company and available in Ford, Lincoln and Mercury franchised dealerships, Ford authorized distributors and thousands of major retail and repair locations



Operations

Custom Accessories

Wide variety of customer accessories designed to personalize Ford, Lincoln and Mercury vehicles

Customer assistance

www.fordaccessories.com www.lincolnaccessories.com www.mercuryaccessories.com



Operations

Extended Service Business

Providing comprehensive vehicle service contract and maintenance programs

Ford Extended Service Plan (ESP)

Major customers include Ford, Lincoln and Mercury vehicle dealers, commercial customers and fleets of Ford Motor Company vehicles

Customer assistance

+1 (800) 521-4144 www.genuineservice.com



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Report Home > Our Operations > Products and Services > Customer Services



Sustainability Report 2008/9

OVERVIEW

OUR OPERATIONS

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Manufacturing

OUR OPERATIONS

Products and Services

▶ Manufacturing

Our Value Chain and Its Impacts





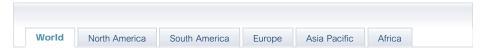
IN THIS SECTION

▶ Geographical Directory

Manufacturing Plants by Type

Geographical Directory

Ford Motor Company has manufacturing facilities in 23 countries on six continents.



Select a region using the tabs above, or by clicking on the map below.



Ford's World Headquarters are located at:

Ford Motor Company One American Road Dearborn Michigan 48126 USA

Sustainability Report 2008/9

OVERVIEW

OUR OPERATIONS

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Manufacturing

OUR OPERATIONS

Products and Services

Manufacturing

Our Value Chain and Its Impacts

Print report



IN THIS SECTION

▶ Geographical Directory

Manufacturing Plants by Type

Geographical Directory



Select a different region using the tabs above, or click a country on the map below to view plants in that country.



VIEW PLANTS

- Canada
- Mexico
- United States

Canada

Assembly plants

Oakville Assembly

Oakville, Ontario

Total employment: 3,820

Products: Ford Edge, Ford Flex, Lincoln MKX, Lincoln MKT (Summer 2009)

Year opened: 1953 Plant size (sq ft): 5,464,000 Site size: 487 acres

St. Thomas Assembly

St. Thomas, Ontario Total employment: 2,460

Products: Ford Crown Victoria, Mercury Grand Marquis, Lincoln Town Car

Year opened: 1967 Plant size (sq ft): 2,600,000 Site size: 635 acres

Engine Plants

Windsor Engine

Windsor, Ontario

Total employment: 1,850

Products: 5.4-liter V8 2-valve and 3-valve engines, 6.8-liter V10 2-valve and 3-valve engines

Year opened: 1923

Plant size (sq ft): 2,100,000

Site size: 38,746

Casting/Forging Aluminum Plants

Essex Aluminum (Joint venture – 25% Ford/75% Nemak)

Windsor, Ontario Total employment: 940 Products: Cylinder heads Year opened: 1981 Plant size (sq ft): 500,000 Site size: 53 acres

Windsor Casting

Windsor, Ontario
Total employment: 600

Products: Cylinder blocks and crankshafts

Year opened: 1934 Plant size (sq ft): 500,000 Site size: 22 acres

★ back to top

Mexico

Assembly Plants

Cuautitlan Assembly

Cuautitlan

Products: Ford Fiesta (early 2009)

Year opened: 1970

Plant size (sq ft): 4,000,000

Hermosillo Stamping and Assembly

Hermosillo, Sonora Total employment: 3,335

Products: Fusion, Fusion Hybrid, Milan, Milan Hybrid, MKZ

Year opened: 1986 Plant size (sq ft): 1,650,307 Site size: 279 acres

Engine plants

Chihuahua Engine

Chihuahua

Total employment: 690

Products: 2.0 and 2.3-liter Duratec engine

Year opened: 1983 Plant size (sq ft): 727,000 Site size: 247 acres

≜ back to top

United States

Assembly Plants

AutoAlliance International, Inc. (Joint venture - 50% Ford/50% Mazda)

Flat Rock, Michigan Total employment: 3,500 Products: Ford Mustang, Mazda6

Year opened: 1987 Plant size (sq ft): 2,700,000

Site size: 400 acres

Chicago Assembly Plant

Chicago, Illinois

Total employment: 1,560

Products: Lincoln MKS, Ford Taurus

Year opened: 1924 Plant size (sq ft): 2,700,000 Site size: 113 acres

Dearborn Tool and Die

Dearborn, Michigan Total employment: 828 Year opened: 1939 Plant size (sq ft): 375,000 Site size: 9 acres

Dearborn Truck Plant

Dearborn, Michigan Total employment: 3,200 Products: Ford F-150 pickups

Year opened: 2004 Plant size (sq ft): 2,300,000 Site size: 600 acres

Kansas City Assembly Plant

Claycomo, Missouri Total employment: 4,440

Products: Ford Escape, Ford Escape Hybrid, Mercury Mariner, Mercury Mariner Hybrid, Mazda Tribute,

Ford F-150 Year opened: 1951 Plant size (sq ft): 4,734,765 Site size: 1,269 acres

Kentucky Truck Plant

Louisville, Kentucky Total employment: 3,847

Products: F-250-F-550, Super Duty pickups, Ford Expedition, Lincoln Navigator

Year opened: 1969 Plant size (sq ft): 4,626,490 Site size: 500 acres

Louisville Assembly Plant

Louisville, Kentucky Total employment: 1,550

Products: Ford Explorer, Mercury Mountaineer, Ford Explorer Sport Trac

Year opened: 1955 Plant size (sq ft): 3,154,173 Site size: 180 acres

Michigan Assembly Plant

Wayne, Michigan

Currently closed for retooling; will open in 2010

Year opened: 1957 Plant size (sq ft): 2,866,000

Ohio Assembly Plant

Avon Lake, Ohio Total employment: 1,935 Products: Ford Econoline Year opened: 1974 Plant size (sq ft): 3,700,000 Site size: 419 acres

Twin Cities Assembly Plant

St. Paul, Minnesota Total employment: 880

Products: Ford Ranger, B-Series

Year opened: 1925 Plant size (sq ft): 2,144,932 Site size: 148 acres

Wayne Stamping & Assembly

Wayne, Michigan Total employment: 3,335 Products: Ford Focus Year opened: 1952 Plant size (sq ft): 3,710,000

Stamping Plants

Buffalo Stamping Plant

Buffalo, New York Total employment: 734

Products: Center floor pan, front floor pan, rear floor pan, body sides, front doors, quarter panels, rear

doors, roofs, hoods Year opened: 1950 Plant size (sq ft): 2,446,347 Site size: 118 acres

Chicago Stamping Plant

Chicago, Illinois Total employment: 900 Products: Body panels Year opened: 1956 Plant size (sq ft): 2,040,220 Site size: 136 acres

Dearborn Stamping

Dearborn, Michigan Total employment: 419

Products: Mustang, F-150/Super Duty, Escape, Focus, Navigator, Expedition

Year opened: 1939 Plant size (sq ft): 2,700,000

Site size: 35 acres

Walton Hills Stamping

Walton Hills, Ohio Total employment: 480

Products: Body side panels, deck lids, doors, fenders, floor pans

Year opened: 1954 Plant size (sq ft): 2,100,000 Site size: 111 acres

Woodhaven Stamping Plant

Woodhaven, Michigan Total employment: 1,200

Products: Door panels, floor pans, hoods, quarter panels, roofs, tailgates, truck body sides

Year opened: 1964 Plant size (sq ft): 2,190,000 Site size: 409 acres

Engine Plants

Cleveland Engine Plant 1

Brook Park, Ohio Total employment: 250

Products: 3.5-liter V6 EcoBoost engine

Year opened: 1955 Plant size (sq ft): 1,600,000 Site size: 93 acres

Cleveland Engine Plant 2

Brook Park, Ohio Total employment: 385 Products: 3.0 and 3.5-liter V6 Year opened: 1955 Plant size (sq ft): 1,445,000 Site size: 127 acres

Dearborn Engine and Fuel Tank

Dearborn, Michigan Total employment: 825

Products: 2.0 and 2.3-liter I-4 engines and steel fuel tanks

Year opened: 1941 Plant size (sq ft): 2,327,000 Site size: 49 acres

Lima Engine Plant

Lima, Ohio

Total employment: 700

Products: 3.5-liter Duratec V6, 3.7-liter Duratec V6

Year opened: 1957 Plant size (sq ft): 2,424,360

Site size: 312 acres

Rawsonville Plant

Ypsilanti, Michigan Total employment: 1,385

Products: Air/fuel, alternator, fuel pump, injectors, throttle bodies, wiper motors

Year opened: 1956 Plant size (sq ft): 1,000,000

Romeo Engine Plant

Romeo, Michigan Total employment: 1,074

Products: 4.6-liter 2-valve and 4-valve V8 engines, 5.4-liter 4-valve supercharged engine

Year opened: 1973 Plant size (sq ft): 2,043,778 Site size: 268 acres

Sterling Axle Plant

Sterling Heights, Michigan Total employment: 1,986 Products: Axels Year opened: 1956 Plant size (sq ft): 2,800,000

Transmission plants

Livonia Transmission Plant

Livonia, Michigan Total employment: 1,304

Products: 4R75E and 6R transmissions, service components

Year opened: 1952 Plant size (sq ft): 2,835,581 Site size: 182 acres

Sharonville Transmission

Cincinnati, Ohio

Total employment: 1,468

Products: Gears, converters, 5R110 transmission

Year opened: 1958 Plant size (sq ft): 2,421,000 Site size: 182 acres

Van Dyke Transmission Plant

Sterling Heights, Michigan Total employment: 1,200

Products: 4F27E (FN) and 6F50 (6F Mid) automatic transmissions, stampings

Year opened: 1968 Plant size (sq ft): 1,823,718 Site size: 146 acres

Casting/Forging Aluminum Plants

Cleveland Casting

Brook Park, Ohio Total employment: 765

Products: Cylinder blocks and heads, crankshafts and bearing heads

Year opened: 1952 Plant size (sq ft): 1,600,000 Site size: 103 acres

Dearborn Diversified Manufacturing Plant/Dearborn Tool and Die

Dearborn, Michigan Total employment: 450

 $\label{eq:products:suspension} Products: Suspension parts, truck axels, stampings, tire and wheels, frames$

Year opened: 1946 Plant size (sq ft): 850,000 Site size: 27 acres

Woodhaven Forging

Woodhaven, Michigan Total employment: 60 Products: 5.4-liter V8 and 6.8-liter crankshafts

Year opened: 1995 Plant size (sq ft): 60,000

★ back to top

 ${\sf Report\ Home\ > Our\ Operations\ > Manufacturing\ > Geographical\ Directory\ > North\ America}$

OVERVIEW **OUR OPERATIONS** MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Manufacturing



Products and Services

Manufacturing

Our Value Chain and Its Impacts





IN THIS SECTION

▶ Geographical Directory Manufacturing Plants by Type

Geographical Directory



Select a different region using the tabs above, or click a country on the map below to view plants in that country.



VIEW PLANTS

- Argentina
- Brazil
- Venezuela

Argentina

Assembly Plants

Pacheco Stamping and Assembly

Buenos Aires

Total employment: 2,123

Products: Ford Focus (4 & 5 door), Ford Ranger (Regular Cab, Crew Cab, Super Cab)

Year opened: 1961 Plant size (sq ft): 1,758,822 Site size: 323 acres

aback to top

Brazil

Assembly Plants

Bahia

Total employment: 3,683

Products: Ford Fiesta, EcoSport, ExoSport 4WD

Year opened: 2001 Plant size (sq ft): 13,700,000

SBC Cars & Trucks

São Paulo

Total employment: 4,494

Products: Ford Ka, Courier, F-250, F-350, F-4000, Cargo

Year opened: 1967 Plant size (sq ft): 4,391,675

Engine Plants

Taubate Engine

Taubate, São Paulo

Products: Zetec RoCam Engines, 1.0-liter 4-cyl. SOHC: Ford Fiesta and Ka, 1.6-liter 4-cyl. SOHC: Ford

Fiesta and Ka Year opened: 1974 Plant size (sq ft): 92,880

Transmission Plants

Taubate Transmission

Taubate, São Paulo

Products: IB5 transmissions: Ford Fiesta, Ka, Focus and IKON

Year opened: 1974 Plant size (sq ft): 388,587

★ back to top

Venezuela

Assembly Plants

Valencia Assembly

Valencia

Total employment: 1,797

Products: Ford Cargo, Ford Ecosport, Ford Explorer, Ford Explorer Sport Trac, Ford F-150, Ford Fiesta,

Ford Focus, Ford Ka Year opened: 1962 Plant size (sq ft): 812,154 Site size: 103 acres

back to top

Sustainability Report 2008/9

OVERVIEW

OUR OPERATIONS

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Manufacturing



Our Value Chain and Its Impacts

Print report



IN THIS SECTION

▶ Geographical Directory

Manufacturing Plants by Type

Geographical Directory



Select a different region using the tabs above, or click a country on the map below to view plants in that country.



VIEW PLANTS ₹ Belgium France Germany Russia Spain Sweden **Turkey** United Kingdom

Belgium

Assembly Plants

Genk Body and Assembly

Total employment: 4,731

Products: Ford S-MAX, Ford Galaxy, Ford Mondeo 4-door, Ford Mondeo 5-door, Ford Mondeo Wagon

Year opened: 1964 Plant size (sq ft): 6,792,027 Site size: 345 acres

France

Transmission Plants

Bordeaux Transaxle Plant (Joint venture – 50% Ford/50% GETRAG)

Blanquefort

Total employment: 818

Products: IB5 - IB5ASM transaxles

Year opened: 1976 Plant size (sq ft): 500,000 Site size: 50 acres

★ back to top

Germany

Assembly Plants

Cologne Body & Assembly

Cologne

Total employment: 4,405

Products: Ford Fiesta 3-door, Ford Fiesta 5-door, Ford Fiesta Van, Ford Fusion

Year opened: 1931 Plant size (sq ft): 2,499,746 Site size: 69 acres

Saarlouis Body & Assembly Plant

Saarlouis

Total employment: 6,524

Products: Ford Focus ST, Ford C-MAX, Ford Kuga

Year opened: 1970 Plant size (sq ft): 3,100,000 Site size: 296 acres

Engine Plants

Cologne Engine

Cologne

Total employment: 953 Products: 4.0-liter V6 SOHC Year opened: 1962 Plant size (sq ft): 1,449,651 Site size: 44 acres

Transmission Plants

Cologne Transmissions (joint venture – 50% Ford/50% Getrag)

Cologne

Total employment: 1,521

Products: M56, M66, MMT6 transmissions, MTX75 and VXT75

Year opened: 1930

Plant size (sq ft): 1,091,352

Casting/Forging Aluminum Plants

Cologne Tool & Die

Cologne

Total employment: 1,148 (includes Die Cast plant employees)

Products: Stamping dies, fixtures, jigs, soft tooling and die repairs for all Ford vehicles

Year opened: 1963 Plant size (sq ft): 364,025 Site size: 13 acres

Tekfor Cologne GmbH (joint venture – 50% Ford/50% Neumayer)

Cologne

Total employment: 380 Products: Steel forgings Year opened: 2003 Plant size (sq ft): 250,000 Site size: 10 acres

Russia

Assembly Plants

Ford Vsevolozhsk Assembly

St. Petersburg Total employment: 2,665 Products: Ford Focus Year opened: 2002

Plant size (sq ft): 387,360 Site size: 64,246 acres

★ back to top

Spain

Assembly Plants

Valencia Body and Assembly

Valencia

Total employment: 6,180

Products: Ford Fiesta 5-door, Ford Focus 4-door, Ford Focus 5-door

Year opened: 1976 Plant size (sq ft): 6,379,367 Site size: 270 acres

Engine Plants

Valencia Engine Plant

Valencia

Total employment: 470

Products: 1.8-liter and 2.0 and 2.3-liter Duratec-HE

Year opened: 1976 Site size: 270 acres

back to top

Sweden

Assembly Plants

Uddevalla (Joint venture – 40% Volvo/60% Pininfarina SpA)

Products: Volvo C70

Volvo Cars Torslanda

Göthenburg

Total employment: 5,306

Products: Volvo S60, S80, V70, XC70, XC90

Year opened: 1964 Plant size (sq ft): 3,552,090 Site size: 674 acres

Stamping Plants

Volvo Car Body Components - Volvo

Olofström

Total employment: 2,684

Products: VCC products S40N, S60, S80, V50, V70, C70, C70N, XC70, XC90, cabs for VTC

Year opened: 1969 Plant size (sq ft): 3,444,419 Site size: 79 acres

Site size. 19 acres

Engine Plants

Volvo Car Corporation, Engine

Skövde

Total employment: 1,423

Products: 5-cylinder inline diesel engines, 5-cylinder petrol engine, 6-cylinder petrol engine

Year opened: 1990 Plant size (sq ft): 1,184,030

Site size: 75 acres

Transmission Plants

GETRAG All Wheel Drive (Joint venture – 40% Volvo/60% GETRAG Dana Holdings)

Products: All wheel drive components

Turkey

Assembly Plants

Ford Otosan Plant (Joint venture – 41% Ford/41% Koc Holding/18% public)

Total employment: 7,534 Products: Transit, Transit Connect

Year opened: 2001 Plant size (sq ft): 3,444,451 Site size: 395 acres

Engine Plants

Ford Otosan Engine and Transmission

Eskisehir (Turkey) Total employment: 1,608

Products: 2.4-liter 4-cyl. Duratec 3.2 liter, 7.3-liter I-6 diesel, transmissions

Year opened: 1982 Plant size (sq ft): 679,826 Site size: 271 acres

aback to top

United Kingdom

Assembly Plants

Southampton Body and Assembly

Southampton

Total employment: 1,120 Products: Transit Year opened: 1953 Plant size (sq ft): 1,300,000

Site size: 52 acres

Stamping Plants

Dagenham Stamping Operations

Dagenham, Essex Total employment: 972

Products: Panels, sub-assemblies, wheels

Year opened: 1959 Plant size (sq ft): 1,337, 330 Site size: 473 acres

Engine Plants

Bridgend Engine Plant

Bridgend, Mid-Glamorgan Total employment: 1,959

Products: 1.25, 1.4 and 1.6-liter Zetec-SE petrol engines, 3.0-liter Turbo I-6, 3.2-liter I-6, 3.5, 4.2 and

4.4-liter V8 Jaguar XK engines

Year opened: 1980 Plant size (sq ft): 1,525,320 Site size: 60 acres

Dagenham Engine Plant

Dagenham, Essex Total employment: 1,994

Products: 1.4L, 1.6, 1.8L, 2.0, 2.2 and 2.4-liter TDCi engines, 2.7-liter V6 diesel engine, 3.0 and 3.6-liter

V8 diesel engine Year opened: 1931 Plant size (sq ft): 2,500,000 Site size: 473 acres

Transmission Plants

Halewood Transmission Plant (Joint venture – 50% Ford/50% GETRAG)

Halewood, Liverpool Total employment: 700

Products: IB5 transaxle, MT75 and MT82 transmissions

Year opened: 1964

Plant size (sq ft): 1,247,548 Site size: 55 acres

★ back to top

Report Home > Our Operations > Manufacturing > Geographical Directory > Europe

OVERVIEW



Products and Services

Manufacturing

Our Value Chain and Its Impacts





Manufacturing

IN THIS SECTION

▶ Geographical Directory

Manufacturing Plants by Type

Geographical Directory



Select a different region using the tabs above, or click a country on the map below to view plants in that country.



VIEW PLANTS

- Australia
- ₹ China
- India
- Japan
- Philippines
- Taiwan
- **Thailand**
- Vietnam

Australia

Assembly Plants

Broadmeadows Assembly Plant

Campbellfield, Victoria Total employment: 1,068

Products: FG Falcon range, FG Falcon Ute range, SY Territory MkII range, Ford Performance Vehicles

Year opened: 1959

Plant size (sq ft): 1,937,503

Site size: 44 acres

Stamping Plants

Geelong Stamping

Geelong, Victoria

Total employment: 439

Products: Body stampings for Falcon, Falcon Ute and Territory

Year opened: 1926 Plant size (sq ft): 1,453,010 Site size: 101 acres

Note: Includes Geelong Aluminum

Engine Plants

Geelong Engine

Geelong, Victoria Total employment: 403

Products: Ford Falcon and Territory 4.0-liter I-6 engine, chassis components

Year opened: 1926 Plant size (sq ft): 247,644

aback to top

China

Assembly Plants

Changan Ford Mazda Automobile Co., Ltd. (Joint venture)

Chongqing

Total employment: 5,641

Products: Ford Mondeo, Ford Focus, Mazda3, Volvo S40, Volvo S80, Ford S-MAX

Year opened: 2001 Site size: 47 acres

Jiangling Motors Co., Ltd. (Joint partnership)

Jiangxi

Total employment: 8,346

Products: Light Truck, Ford Transit, Pickup, SUV

Vehicle (BUV), JMC Kaiyun Light Truck, JMC YunBa Light Bus

Year opened: 1968 Plant size (sq ft): 7,336,194 Site size: 129.5 hectares Note: Ford has 30% equity

Engine Plants

Ford Mazda Engine Co. Ltd (Joint venture)

Naniino

Total employment: 1,377

Products: BZ series engine, 14 series engine

Year opened: 2005 Site size: 29 hectares

back to top

India

Assembly Plants

Ford India Private Limited

Maramalainagar, Tamil Nadu Total employment: 1,931

Products: Fusion, Ikon, Fiesta, Endeavour

Year opened: 1996 Plant size (sq ft): 830,716 Site size: 350 acres

Engine Plants

Ford India Private Limited

Maramalainagar, Tamil Nadu Total employment: 213 Products: Diesel engine Year opened: 2008 Plant size (sq ft): 74,803 Site size: 1.72 acres

Japan

Transmission Plants

Hiroshima Plant - Transmission Plant

Headquarter District

Products: Manual transmission

Year opened: 1931

Hofu Plant - Transmission Plant

Nakanoseki District

Products: Automatic transmissions, manual transmissions

Year opened: 1981

Plant size (sq ft): 537,000 (Nakanoseki District total)

aback to top

Philippines

Assembly Plants

Ford Motor Company Philippines

Santa Rosa, Laguna

Total employment: 650 (includes engine)

Products: Ford Focus, Ford Escape, Mazda Tribute, Mazda3, I4E20 engines, DW10 engines

Year opened: 1999 Plant size (sq ft): 351,000 Site size: 53 acres

back to top

Taiwan

Assembly Plants

Ford Lio Ho Motor Co., Ltd. (Joint venture – 70% Ford/30% Lio Ho Group)

Chung Li

Total employment: 1,297

Products: Ford Escape, Ford Focus, Mazda 323, Mazda Premacy, Mazda Tribute, Ford

Mondeo, Ford i-Max Year opened: 1972 Plant size (sq ft): 3,759,715 Site size: 86 acres

Engine Plants

Ford Lio Ho Engine (Joint venture 70% Ford/30% Lio Ho Group)

Taoyuan

Total employment: 97

Products: 2.3 petrol Duratec, I4 engines

Year opened: 1972 Plant size (sq ft): 3,759,715

Site size: 86 acres

★ back to top

Thailand

Assembly Plants

AutoAlliance (Thailand) Co., Ltd. (Joint venture - 50% Ford, 45% Mazda, 5% Thai Affiliate of

Mazda) Rayong

Total employment: 3,300

Products: Ford Everest, Ford Ranger, Mazda BT-Series

Year opened: 1998 Plant size (sq ft): 1,130,000 Site size: 231 acres

Thai-Swedish Assembly Co., Ltd. (Joint venture – 56% Volvo/44% Swedish Motor)

Samutprakarn

Total employment: 264

Products: Land Rover, Volvo S60, S80, V70, XC70, XC90, truck and bus

Year opened: 1976 Plant size (sq ft): 290,000 Site size: 112,000 acres

★ back to top

Vietnam

Assembly Plants

Haiduong Assembly Factory - Ford Vietnam (Joint venture - 75% Ford/25% Song Cong Diesel)

Haiduong

Total employment: 540

Products: Ford Escape, Ford Everest, Ford Mondeo, Ford Ranger, Ford Focus, Ford Transit

Year opened: 1997 Plant size (sq ft): 111,945 Site size: 74 acres

back to top

SOCIETY

Manufacturing

OUR OPERATIONS

Products and Services

▶ Manufacturing

Our Value Chain and Its Impacts





IN THIS SECTION

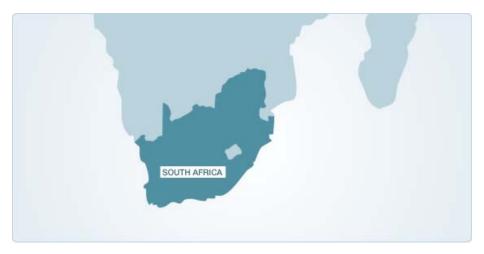
▶ Geographical Directory

Manufacturing Plants by Type

Geographical Directory



Select a different region using the tabs above.



South Africa

Assembly Plants

Ford Motor Company of Southern Africa

l'Ivaton, Pretoria

Total employment: 2,488

Products: Ford Bantam, Ford Focus, Ford Ranger, Mazda BT-50, Mazda3

Year opened: 1968 Plant size (sq ft): 1,689,320 Site size: 289 acres

Engine Plants

Struandale Engine Plant

Port Elizabeth

Total employment: 445

Products: RoCam 1.3 and 1.6-liter

Year opened: 1963 Plant size (sq ft): 430,000 Site size: 31 acres

OVERVIEW **OUR OPERATIONS** MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Manufacturing



Products and Services

Manufacturing

Our Value Chain and Its **Impacts**





IN THIS SECTION

Geographical Directory

Manufacturing Plants by Type

Manufacturing Plants by Type

Ford produces passenger cars, trucks, engines, transmissions, castings and forgings, and metal stampings of all kinds at its 86 wholly owned, equity-owned and joint venture plants.



(listed in alphabetical order)

AutoAlliance (Thailand) Co., Ltd. (Joint venture - 50% Ford, 45% Mazda, 5% Thai Affiliate of

Mazda)

Rayong (Thailand)

Total employment: 3,300

Products: Ford Everest, Ford Ranger, Mazda BT-Series

Year opened: 1998

Plant size (sq ft): 1,130,000

Site size: 231 acres

AutoAlliance International, Inc. (Joint venture - 50% Ford/50% Mazda)

Flat Rock, Michigan (United States)

Total employment: 3,500

Products: Ford Mustang, Mazda6

Year opened: 1987 Plant size (sq ft): 2,700,000 Site size: 400 acres

Broadmeadows Assembly Plant

Campbellfield, Victoria (Australia)

Total employment: 1,068

Products: FG Falcon range, FG Falcon Ute range, SY Territory MkII range, Ford Performance Vehicles

Year opened: 1959 Plant size (sq ft): 1,937,503

Site size: 44 acres

Camacari Plant

Bahia (Brazil)

Total employment: 3,683

Products: Ford Fiesta, EcoSport, ExoSport 4WD

Year opened: 2001

Plant size (sq ft): 13,700,000

Changan Ford Mazda Automobile Co., Ltd. (Joint venture)

Chongqing (China)

Total employment: 5,641

Products: Ford Mondeo, Ford Focus, Mazda3, Volvo S40, Volvo S80, Ford S-MAX

Year opened: 2001 Site size: 47 acres

Chicago Assembly Plant

Chicago, Illinois (United States)

Total employment: 1,560

Products: Lincoln MKS, Ford Taurus

Year opened: 1924 Plant size (sq ft): 2,700,000 Site size: 113 acres

Cologne Body & Assembly

Cologne (Germany)
Total employment: 4,405

Products: Ford Fiesta 3-door, Ford Fiesta 5-door, Ford Fiesta Van, Ford Fusion

Year opened: 1931 Plant size (sq ft): 2,499,746 Site size: 69 acres

Cuautitlan Assembly

Cuautitlan (Mexico)

Products: Ford Fiesta (early 2009)

Year opened: 1970 Plant size (sq ft): 4,000,000

Dearborn Tool and Die

Dearborn, Michigan (United States)

Total employment: 828 Year opened: 1939 Plant size (sq ft): 375,000 Site size: 9 acres

Dearborn Truck Plant

Dearborn, Michigan (United States)

Total employment: 3,200 Products: Ford F-150 pickups

Year opened: 2004 Plant size (sq ft): 2,300,000 Site size: 600 acres

Ford India Private Limited

Maramalainagar, Tamil Nadu (India)

Total employment: 1,931

Products: Fusion, Ikon, Fiesta, Endeavour

Year opened: 1996 Plant size (sq ft): 830,716 Site size: 350 acres

Ford Lio Ho Motor Co., Ltd. (Joint venture – 70% Ford/30% Lio Ho Group)

Chung Li (Taiwan)

Total employment: 1,297

Products: Ford Escape, Ford Focus, Mazda 323, Mazda Premacy, Mazda Tribute, Ford

Mondeo, Ford i-Max Year opened: 1972 Plant size (sq ft): 3,759,715 Site size: 86 acres

Ford Motor Company of Southern Africa

l'Ivaton, Pretoria (South Africa) Total employment: 2,488

Products: Ford Bantam, Ford Focus, Ford Ranger, Mazda BT-50, Mazda3

Year opened: 1968 Plant size (sq ft): 1,689,320 Site size: 289 acres

Ford Motor Company Philippines

Santa Rosa, Laguna (Philippines)

Total employment: 650 (includes engine)

Products: Ford Focus, Ford Escape, Mazda Tribute, Mazda3, I4E20 engines, DW10 engines

Year opened: 1999 Plant size (sq ft): 351,000 Site size: 53 acres

Ford Otosan Plant (Joint venture – 41% Ford/41% Koc Holding/18% public)

Kocaeli (Turkey)

Total employment: 7,534 Products: Transit, Transit Connect

Year opened: 2001

Plant size (sq ft): 3,444,451 Site size: 395 acres

Ford Vsevolozhsk Assembly

St. Petersburg (Russian Federation)

Total employment: 2,665 Products: Ford Focus Year opened: 2002 Plant size (sq ft): 387,360 Site size: 64,246 acres

Genk Body and Assembly

Genk (Belgium)

Total employment: 4,731

Products: Ford S-MAX, Ford Galaxy, Ford Mondeo 4-door, Ford Mondeo 5-door, Ford Mondeo Wagon

Year opened: 1964 Plant size (sq ft): 6,792,027 Site size: 345 acres

Haiduong Assembly Factory - Ford Vietnam (Joint venture - 75% Ford/25% Song Cong

Diesel)

Haiduong (Vietnam) Total employment: 540

Products: Ford Escape, Ford Everest, Ford Mondeo, Ford Ranger, Ford Focus, Ford Transit

Year opened: 1997 Plant size (sq ft): 111,945 Site size: 74 acres

Hermosillo Stamping and Assembly

Hermosillo, Sonora (Mexico) Total employment: 3,335

Products: Fusion, Fusion Hybrid, Milan, Milan Hybrid, MKZ

Year opened: 1986 Plant size (sq ft): 1,650,307 Site size: 279 acres

Jiangling Motors Co., Ltd. (Joint partnership)

Jiangxi (China)

Total employment: 8,346

Products: Light Truck, Ford Transit, Pickup, SUV

Vehicle (BUV), JMC Kaiyun Light Truck, JMC YunBa Light Bus

Year opened: 1968

Plant size (sq ft): 7,336,194 Site size: 129.5 hectares Note: Ford has 30% equity

Kansas City Assembly Plant

Claycomo, Missouri (United States)

Total employment: 4,440

Products: Ford Escape, Ford Escape Hybrid, Mercury Mariner, Mercury Mariner Hybrid, Mazda Tribute,

Ford F-150 Year opened: 1951 Plant size (sq ft): 4,734,765 Site size: 1,269 acres

Kentucky Truck Plant

Louisville, Kentucky (United States)

Total employment: 3,847

Products: F-250–F-550, Super Duty pickups, Ford Expedition, Lincoln Navigator

Year opened: 1969 Plant size (sq ft): 4,626,490 Site size: 500 acres

Louisville Assembly Plant

Louisville, Kentucky (United States)

Total employment: 1,550

Products: Ford Explorer, Mercury Mountaineer, Ford Explorer Sport Trac

Year opened: 1955 Plant size (sq ft): 3,154,173 Site size: 180 acres

Michigan Assembly Plant

Wayne, Michigan (United States)

Currently closed for retooling; will open in 2010

Year opened: 1957 Plant size (sq ft): 2,866,000

Oakville Assembly

Oakville, Ontario (Canada) Total employment: 3,820

Products: Ford Edge, Ford Flex, Lincoln MKX, Lincoln MKT (Summer 2009)

Year opened: 1953 Plant size (sq ft): 5,464,000 Site size: 487 acres

Ohio Assembly Plant

Avon Lake, Ohio (United States) Total employment: 1,935 Products: Ford Econoline Year opened: 1974 Plant size (sq ft): 3,700,000 Site size: 419 acres

Pacheco Stamping and Assembly

Buenos Aires (Argentina) Total employment: 2,123

Products: Ford Focus (4 & 5 door), Ford Ranger (Regular Cab, Crew Cab, Super Cab)

Year opened: 1961 Plant size (sq ft): 1,758,822 Site size: 323 acres

Saarlouis Body & Assembly Plant

Saarlouis (Germany) Total employment: 6,524

Products: Ford Focus ST, Ford C-MAX, Ford Kuga

Year opened: 1970 Plant size (sq ft): 3,100,000 Site size: 296 acres

SBC Cars & Trucks

São Paulo (Brazil) Total employment: 4,494

Products: Ford Ka, Courier, F-250, F-350, F-4000, Cargo

Year opened: 1967 Plant size (sq ft): 4,391,675

Southampton Body and Assembly

Southampton (United Kingdom) Total employment: 1,120 Products: Transit Year opened: 1953 Plant size (sq ft): 1,300,000 Site size: 52 acres

St. Thomas Assembly

St. Thomas, Ontario (Canada) Total employment: 2,460

Products: Ford Crown Victoria, Mercury Grand Marquis, Lincoln Town Car

Year opened: 1967 Plant size (sq ft): 2,600,000 Site size: 635 acres

Thai-Swedish Assembly Co., Ltd. (Joint venture - 56% Volvo/44% Swedish Motor)

Samutprakarn (Thailand) Total employment: 264

Products: Land Rover, Volvo S60, S80, V70, XC70, XC90, truck and bus

Year opened: 1976 Plant size (sq ft): 290,000 Site size: 112,000 acres

Twin Cities Assembly Plant

St. Paul, Minnesota (United States) Total employment: 880 Products: Ford Ranger, B-Series Year opened: 1925

Plant size (sq ft): 2,144,932

Site size: 148 acres

Uddevalla (Joint venture – 40% Volvo/60% Pininfarina SpA)

(Sweden)

Products: Volvo C70

Valencia Assembly

Valencia (Venuzeula) Total employment: 1,797

Products: Ford Cargo, Ford Ecosport, Ford Explorer, Ford Explorer Sport Trac, Ford F-150, Ford Fiesta,

Ford Focus, Ford Ka Year opened: 1962 Plant size (sq ft): 812,154 Site size: 103 acres

Valencia Body and Assembly

Valencia (Spain)

Total employment: 6,180

Products: Ford Fiesta 5-door, Ford Focus 4-door, Ford Focus 5-door

Year opened: 1976 Plant size (sq ft): 6,379,367 Site size: 270 acres

Volvo Cars Torslanda

Göthenburg (Sweden) Total employment: 5,306

Products: Volvo S60, S80, V70, XC70, XC90

Year opened: 1964 Plant size (sq ft): 3,552,090 Site size: 674 acres

Wayne Stamping & Assembly

Wayne, Michigan (United States) Total employment: 3,335 Products: Ford Focus

Year opened: 1952 Plant size (sq ft): 3,710,000

Sustainability Report 2008/9

Manufacturing



Products and Services

Manufacturing

Our Value Chain and Its **Impacts**





IN THIS SECTION Geographical Directory ▶ Manufacturing Plants by Type

Manufacturing Plants by Type



(listed in alphabetical order)

Buffalo Stamping Plant

Buffalo, New York (United States)

Total employment: 734

Products: Center floor pan, front floor pan, rear floor pan, body sides, front doors, quarter panels, rear

doors, roofs, hoods Year opened: 1950 Plant size (sq ft): 2,446,347 Site size: 118 acres

Chicago Stamping Plant

Chicago, Illinois (United States) Total employment: 900 Products: Body panels Year opened: 1956 Plant size (sq ft): 2,040,220 Site size: 136 acres

Dagenham Stamping Operations

Dagenham, Essex (United Kingdom)

Total employment: 972

Products: Panels, sub-assemblies, wheels

Year opened: 1959 Plant size (sq ft): 1,337, 330 Site size: 473 acres

Dearborn Stamping

Dearborn, Michigan (United States)

Total employment: 419

Products: Ford Mustang, F-150/Super Duty, Escape, Focus, Navigator, Expedition

Year opened: 1939 Plant size (sq ft): 2,700,000 Site size: 35 acres

Geelong Stamping

Geelong, Victoria (Australia) Total employment: 439

Products: Body stampings for Falcon, Falcon Ute and Territory

Year opened: 1926 Plant size (sq ft): 1,453,010 Site size: 101 acres

Note: Includes Geelong Aluminum

Volvo Car Body Components - Volvo

Olofström (Sweden)

Total employment: 2,684

Products: VCC products S40N, S60, S80, V50, V70, C70, C70N, XC70, XC90, cabs for VTC

Year opened: 1969 Plant size (sq ft): 3,444,419

Site size: 79 acres

Walton Hills Stamping

Walton Hills, Ohio (United States)

Total employment: 480

Products: Body side panels, deck lids, doors, fenders, floor pans

Year opened: 1954 Plant size (sq ft): 2,100,000 Site size: 111 acres

Woodhaven Stamping Plant

Woodhaven, Michigan (United States)

Total employment: 1,200

Products: Door panels, floor pans, hoods, quarter panels, roofs, tailgates, truck body sides

Year opened: 1964

Plant size (sq ft): 2,190,000 Site size: 409 acres

Manufacturing

OUR OPERATIONS

Products and Services

Manufacturing

Our Value Chain and Its **Impacts**





IN THIS SECTION

Geographical Directory

▶ Manufacturing Plants by Type

Manufacturing Plants by Type



(listed in alphabetical order)

Bridgend Engine Plant

Bridgend, Mid-Glamorgan (United Kingdom)

Total employment: 1,959

Products: 1.25, 1.4 and 1.6-liter Zetec-SE petrol engines, 3.0-liter Turbo I-6, 3.2-liter I-6, 3.5, 4.2 and

4.4-liter V8 Jaguar XK engines Year opened: 1980

Plant size (sq ft): 1,525,320

Site size: 60 acres

Chihuahua Engine

Chihuahua (Mexico) Total employment: 690

Products: 2.0 and 2.3-liter Duratec engine

Year opened: 1983 Plant size (sq ft): 727,000 Site size: 247 acres

Cleveland Engine Plant 1

Brook Park, Ohio (United States)

Total employment: 250

Products: 3.5-liter V6 EcoBoost engine

Year opened: 1955

Plant size (sq ft): 1,600,000

Site size: 93 acres

Cleveland Engine Plant 2

Brook Park, Ohio (United States) Total employment: 385 Products: 3.0 and 3.5-liter V6 Year opened: 1955

Plant size (sq ft): 1,445,000

Site size: 127 acres

Cologne Engine

Cologne (Germany) Total employment: 953 Products: 4.0-liter V6 SOHC Year opened: 1962 Plant size (sq ft): 1,449,651

Site size: 44 acres

Dagenham Engine Plant

Dagenham, Essex (United Kingdom)

Total employment: 1,994

Products: 1.4L, 1.6, 1.8L, 2.0, 2.2 and 2.4-liter TDCi engines, 2.7-liter V6 diesel engine, 3.0 and 3.6-liter

V8 diesel engine Year opened: 1931 Plant size (sq ft): 2,500,000 Site size: 473 acres

Dearborn Engine and Fuel Tank

Dearborn, Michigan (United States)

Total employment: 825

Products: 2.0 and 2.3-liter I-4 engines and steel fuel tanks

Year opened: 1941 Plant size (sq ft): 2,327,000 Site size: 49 acres

Ford India Private Limited

Maramalainagar, Tamil Nadu (India)

Total employment: 213 Products: Diesel engine Year opened: 2008 Plant size (sq ft): 74,803 Site size: 1.72 acres

Ford Lio Ho Engine (Joint venture 70% Ford/30% Lio Ho Group)

Taoyuan (Taiwan)
Total employment: 97

Products: 2.3 petrol Duratec, I4 engines

Year opened: 1972 Plant size (sq ft): 3,759,715 Site size: 86 acres

Ford Mazda Engine Co. Ltd (Joint venture)

Nanjing (China) Total employment: 1,377

Products: BZ series engine, I4 series engine

Year opened: 2005 Site size: 29 hectares

Ford Otosan Engine and Transmission

Eskisehir (Turkey) Total employment: 1,608

Products: 2.4-liter 4-cyl. Duratec 3.2 liter, 7.3-liter I-6 diesel, transmissions

Year opened: 1982 Plant size (sq ft): 679,826 Site size: 271 acres

Geelong Engine

Geelong, Victoria (Australia) Total employment: 403

Products: Ford Falcon and Territory 4.0-liter I-6 engine, chassis components

Year opened: 1926 Plant size (sq ft): 247,644

Lima Engine Plant

Lima, Ohio (United States) Total employment: 700

Products: 3.5-liter Duratec V6, 3.7-liter Duratec V6

Year opened: 1957 Plant size (sq ft): 2,424,360 Site size: 312 acres

Rawsonville Plant

Ypsilanti, Michigan (United States)

Total employment: 1,385

Products: Air/fuel, alternator, fuel pump, injectors, throttle bodies, wiper motors

Year opened: 1956

Plant size (sq ft): 1,000,000

Romeo Engine Plant

Romeo, Michigan (United States) Total employment: 1,074

Products: 4.6-liter 2-valve and 4-valve V8 engines, 5.4-liter 4-valve supercharged engine

Year opened: 1973 Plant size (sq ft): 2,043,778 Site size: 268 acres

Sterling Axle Plant

Sterling Heights, Michigan (United States)

Total employment: 1,986 Products: Axels Year opened: 1956 Plant size (sq ft): 2,800,000

Struandale Engine Plant

Port Elizabeth (South Africa) Total employment: 445

Products: RoCam 1.3 and 1.6-liter

Year opened: 1963 Plant size (sq ft): 430,000 Site size: 31 acres

Taubate Engine

Taubate, São Paulo (Brazil)

Products: Zetec RoCam Engines, 1.0-liter 4-cyl. SOHC: Ford Fiesta and Ka, 1.6-liter 4-cyl. SOHC: Ford

Fiesta and Ka Year opened: 1974 Plant size (sq ft): 92,880

Valencia Engine Plant

Valencia (Spain) Total employment: 470

Products: 1.8-liter and 2.0 and 2.3-liter Duratec-HE

Year opened: 1976 Site size: 270 acres

Volvo Car Corporation, Engine

Skövde (Sweden) Total employment: 1,423

Products: 5-cylinder inline diesel engines, 5-cylinder petrol engine, 6-cylinder petrol engine

Year opened: 1990 Plant size (sq ft): 1,184,030

Site size: 75 acres

Windsor Engine

Windsor, Ontario (Canada) Total employment: 1,850

Products: 5.4-liter V8 2-valve and 3-valve engines, 6.8-liter V10 2-valve and 3-valve engines

Year opened: 1923

Plant size (sq ft): 2,100,000

Site size: 38,746

OVERVIEW **OUR OPERATIONS**

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Manufacturing



Products and Services

Manufacturing

Our Value Chain and Its **Impacts**





IN THIS SECTION

Geographical Directory

▶ Manufacturing Plants by Type

Manufacturing Plants by Type



(listed in alphabetical order)

Bordeaux Transaxle Plant (Joint venture - 50% Ford/50% GETRAG)

Blanquefort (France) Total employment: 818

Products: IB5 - IB5ASM transaxles

Year opened: 1976 Plant size (sq ft): 500,000 Site size: 50 acres

Cologne Transmissions (joint venture - 50% Ford/50% Getrag)

Cologne (Germany) Total employment: 1,521

Products: M56, M66, MMT6 transmissions, MTX75 and VXT75

Year opened: 1930 Plant size (sq ft): 1,091,352

GETRAG All Wheel Drive (Joint venture - 40% Volvo/60% GETRAG Dana Holdings)

Products: All wheel drive components

Halewood Transmission Plant (Joint venture – 50% Ford/50% GETRAG)

Halewood, Liverpool (United Kingdom)

Total employment: 700

Products: IB5 transaxle, MT75 and MT82 transmissions

Year opened: 1964 Plant size (sq ft): 1,247,548 Site size: 55 acres

Hiroshima Plant - Transmission Plant

Headquarter District (Japan) Products: Manual transmission

Year opened: 1931

Hofu Plant - Transmission Plant

Nakanoseki District (Japan)

Products: Automatic transmissions, manual transmissions

Year opened: 1981

Plant size (sq ft): 537,000 (Nakanoseki District total)

Livonia Transmission Plant

Livonia, Michigan (United States)

Total employment: 1,304 Products: 4R75E and 6R transmissions, service components

Year opened: 1952 Plant size (sq ft): 2,835,581 Site size: 182 acres

Sharonville Transmission

Cincinnati, Ohio (United States) Total employment: 1,468

Products: Gears, converters, 5R110 transmission

Year opened: 1958 Plant size (sq ft): 2,421,000 Site size: 182 acres

Taubate Transmission

Taubate, São Paulo (Brazil)

Products: IB5 transmissions: Ford Fiesta, Ka, Focus and IKON

Year opened: 1974 Plant size (sq ft): 388,587

Van Dyke Transmission Plant

Sterling Heights, Michigan (United States)

Total employment: 1,200

Products: 4F27E (FN) and 6F50 (6F Mid) automatic transmissions, stampings

Year opened: 1968

Plant size (sq ft): 1,823,718 Site size: 146 acres

Manufacturing



Products and Services

Manufacturing

Our Value Chain and Its **Impacts**





IN THIS SECTION

Geographical Directory

Manufacturing Plants by Type

Manufacturing Plants by Type



(listed in alphabetical order)

Cleveland Casting

Brook Park, Ohio (United States)

Total employment: 765

Products: Cylinder blocks and heads, crankshafts and bearing heads

Year opened: 1952 Plant size (sq ft): 1,600,000 Site size: 103 acres

Cologne Tool & Die

Cologne (Germany)

Total employment: 1,148 (includes Die Cast plant employees)

Products: Stamping dies, fixtures, jigs, soft tooling and die repairs for all Ford vehicles

Year opened: 1963 Plant size (sq ft): 364,025 Site size: 13 acres

Dearborn Diversified Manufacturing Plant/Dearborn Tool and Die

Dearborn, Michigan (United States)

Total employment: 450

Products: Suspension parts, truck axels, stampings, tire and wheels, frames

Year opened: 1946 Plant size (sq ft): 850,000 Site size: 27 acres

Essex Aluminum (Joint venture – 15% Ford/85% Nemak)

Windsor, Ontario (Canada) Total employment: 940 Products: Cylinder heads Year opened: 1981 Plant size (sq ft): 500,000 Site size: 53 acres

Metcon Casting

Santa Fe Province (Argentina) Products: Iron castings Year opened: 1957 Plant size (sq ft): 21,034

Tekfor Cologne GmbH (joint venture – 50% Ford/50% Neumayer)

Cologne (Germany) Total employment: 380 Products: Steel forgings Year opened: 2003 Plant size (sq ft): 250,000 Site size: 10 acres

Volvo Car Corporation - Floby

Floby (Sweden)

Products: Connecting rods to all engines produced at Volvo Cars Skövde plant, brake discs to all Volvo

cars built at Volvo Cars Torslanda and Gent plants, hub modules to Volvo trucks

Year opened: 1957 Plant size (sq ft): 236,806

Windsor Casting

Windsor, Ontario (Canada) Total employment: 600

Products: Cylinder blocks and crankshafts

Year opened: 1934 Plant size (sq ft): 500,000 Site size: 22 acres

Woodhaven Forging

Woodhaven, Michigan (United States)

Total employment: 60

Products: 5.4-liter V8 and 6.8-liter crankshafts

Year opened: 1995 Plant size (sq ft): 60,000

Sustainability Report 2008/9

OUR OPERATIONS OVERVIEW

MATERIAL ISSUES

GOVERNANCE

ECONOMY

ENVIRONMENT

SOCIETY

Our Value Chain and Its Impacts

OUR OPERATIONS Products and Services Manufacturing ▶ Our Value Chain and Its Impacts

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As a major multinational enterprise, our activities have far-reaching impacts on environmental, social and economic systems. The diagram below organizes the issues by the major stages of our value chain. In this report you will also find a "materiality analysis" which prioritizes the most significant issues in our value chain.

Some issues are not shown in this diagram because they do not pertain to a particular life-cycle stage.

Traffic congestion

RELATED LINKS

In This Report: Materiality Analysis



Value Chain: Overview	
A number of broad sustainability challe issues apply across the value chain:	enges set the context for all of the life-cycle stages. These
Population growth	Maternal health
Urbanization	Infectious diseases
Poverty	Biodiversity
Education	Loss of ecosystem services
Gender equality	Downsizing

Child mortality	
Click the buttons to the left to see issues for each	n stage
Product Planning and Design	back to Overview
Principal actors in this stage	Environmental issues
FordCustomersGovernment	 Greenhouse gas emissions Fuel economy Smog-forming emissions Material use and recycling Resource use Manufacturing waste In-vehicle air quality
Social issues	Economic issues
 Vehicle safety Access to mobility Traffic congestion Diversity Infrastructure Emerging markets Design for assembly/ergonomics 	 Quality Brand value/reputation Health care costs
Logistics (Transportation)	back to Overview
Principal actors in this stage	Environmental issues
■ Ford ■ Government	 Greenhouse gas emissions Smog-forming emissions Land use
Social issues	Economic issues
 Vehicle safety Health and safety Treatment of employees Noise Community disruption through land use 	■ Fuel cost

Raw Material Extraction	back to Oven
Principal actors in this stage	Environmental issues
■ Suppliers ■ Government	 Greenhouse gas emissions Smog-forming emissions Resource use Waste Land use Biodiversity impacts
Social issues	Economic issues
 Health and safety Diversity Human rights HIV/AIDS Community disruption through land use 	■ Commodity prices
Parts and Components	back to Over
Principal actors in this stage	Environmental issues
■ Ford ■ Suppliers	 Greenhouse gas emissions Smog-forming emissions Material use and recycling Resource use Manufacturing waste Land use
Social issues	Economic issues
 Health and safety Employee satisfaction Diversity Human rights HIV/AIDS 	 Quality Brand value/reputation Health care costs
Assembly and Painting	back to Oven
Principal actors in this stage	Environmental issues
■ Ford ■ Government	 Greenhouse gas emissions Smog-forming emissions (especially VOC) Material use and recycling Resource use Manufacturing waste Land use
Social issues	Economic issues
Employee satisfactionDiversityHuman rightsHIV/AIDS	 Quality Brand value/reputation Health care costs
 Employee satisfaction Diversity Human rights HIV/AIDS Community contributions 	Brand value/reputationHealth care costs
 Employee satisfaction Diversity Human rights HIV/AIDS Community contributions Sales	Brand value/reputationHealth care costs
 Employee satisfaction Diversity Human rights HIV/AIDS Community contributions Sales Principal actors in this stage Ford dealers 	 Brand value/reputation Health care costs back to Oven
 Employee satisfaction Diversity Human rights HIV/AIDS Community contributions Sales Principal actors in this stage Ford dealers Other dealers 	Brand value/reputation Health care costs back to Oven
 Health and safety Employee satisfaction Diversity Human rights HIV/AIDS Community contributions Sales Principal actors in this stage Ford dealers Other dealers Social issues Diversity Human rights Marketing and customer information 	Brand value/reputation Health care costs back to Over Environmental issues Land use

CustomersFuel providersGovernment	 Greenhouse gas emissions Smog-forming emissions Land use Fuel economy In-vehicle air quality
Social issues	Economic issues
 Vehicle safety Noise Viability of public transport Access to mobility Community disruption through land use Traffic congestion Infrastructure Emerging markets 	Fuel costsBrand value/reputationCost of ownership
Service	back to Overview
Principal actors in this stage	Environmental issues
Ford dealersIndependent servicers	Material use and recyclingWaste
Social issues	Economic issues
Health and safetyDiversityHuman rightsMarketing and customer information	 Quality Dealer services Brand value/reputation
End of Life	back to Overview
Principal actors in this stage	Environmental issues
DismantlersGovernmentShredder operatorsPost-shredder treatment operators	Material use and recyclingWasteRecovery
	Economic issues
Social issues	Economic issues

Expanding Connections

We recognize that these issues are interconnected at each stage and that positive and negative effects in one part of the chain can reverberate in the other parts.

Increasingly, we are bringing our understanding of a wide range of sustainability issues into the stages of our value chain. Environmentally, we are improving our manufacturing efficiency, cutting the emissions of our vehicles, designing vehicles with end of life in mind and increasing the recyclability of our vehicles and our use of recycled materials. Socially, we seek to strengthen the communities we're part of, expand the connections within them and improve our relationships throughout the value chain. Economically, we are trying to build our capacity to adapt and respond to the variety of challenges and opportunities present at every stage, meeting our customers' needs as well as our stakeholders' expectations.