Corporate Sustainability Assessment

2008

Ford Motor Co.

Member of DJSI North America **AUT Automobiles**

United States

Corporate Sustainability Assessment Results



							weighting of
				Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Dimension or Criteria
Explanations:	Company Score (%)	Average Score (%)	Best Score (%)	World (%)	STOXX (%)	North America (%)	in Total Score (%)
The scores reflect the company's performance across economic, environmental	is the actual score of	is the industry group's	is the highest score	is the lowest score of a	is the lowest score of a	is the lowest score of a	is the weighting of the
and social criteria compared to its industry average, best and worst performing	the company	average score		DJSI World component		DJSI North America	dimension respectively
company in the DJSI World and DJSI STOXX in the company's industry. The			in the specific industry	in the specific industry	component in the	component in the	criteria to calculate the
values for the total score, the dimension and the criteria scores are on a scale					specific industry	specific industry	total score
from 0 to 100%. Their weighting in the total score is shown in the last column. The							
DJSI Guidebooks on www.sustainability-index.com contain further information on							Ų.
the assessment methodology.							

Total Scores: Lowest Score DJSI World (%) Lowest Score DJSI STOXX (%) Lowest Score DJSI North America (%) Company Score (%) Average Score(%)

81

Dimension Scores:							
	Company Score (%)	Average Score(%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Economic Dimension	49	52	80	59	73	49	31.9
Environmental Dimension	74	69	98	81	84	74	28.7
Social Dimension	74	57	82	70	77	74	39.5

Criteria Scores:

Economic Dimension							
Criteria	Company Score (%)	Average Score(%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Corporate Governance	79	67	89	69	80	79	5.6
Risk & Crisis Management	62	61	96	73	91	62	6.
Codes of Conduct/Compliance/Corruption&Bribery	78	67	100	77	78	78	6.
Brand Management (IS)	12	27	60	33	45	12	8.6
Innovation Management (IS)	31	46	97	52	75	31	5.7

Environmental Dimension							
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Criteria	Company Score (%)	Average Score(%)	Best Score (%)	World (%)	STOXX (%)	North America (%)	Score (%)
Environmental Reporting	79	65	100	72	72	79	3.
Environmental Policy/Management System (IS)	98	86	100	98	98	98	5.7
Closed Loops (IS)	100	79	100	100	100	100	2.9
Climate Strategy (IS)	100	61	100	70	100	100	2.9
LowCarbStrategy (IS)	53	64	100	63	63	53	8.6
Operational Eco-Efficiency (IS)	56	61	100	62	93	56	5.7

Social Dimension							
Criteria	Company Score (%)	Average Score(%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Labor Practice Indicators	65	61	82	71	74	65	5.2
Human Capital Development	61	48	88	50	76	61	5.6
Talent Attraction & Retention	66	50	77	62	69	66	5.6
Corporate Citizenship/Philanthropy	96	55	96	65	65	96	3.
Social Reporting	93	58	93	58	58	93	3.
Occupational Health & Safety (IS)	62	59	82	68	77	62	2.9
Stakeholder engagement (IS)	55	63	97	67	94	55	5.7
Standards for Suppliers (IS)	96	58	96	70	70	96	8.6

^{*} Criteria assessed based on publicly available information only

^{**} Not sufficient significant information available
(IS) Industry specific criteria (does not apply for all industries)