Corporate Sustainability Assessment

2007



Ford Motor Co.

Member of DJSI North America **AUT Automobiles** United States

Corporate Sustainability Assessment Results

Weighting of Dimension or Criteria Explanations:

Company Sr.

The scores reflect the company's performance across is the actual sr economic, environmental and social oriteria compared to its the company industry average, best and worst performing company in the DISI World and DISI STOXX in the company's industry. The values for the total score, the dimension and the criteria scores are on a scale from 0 to 100%. Their weighting in the total score is shown in the last column. The DISI Guidebooks on www.sustainability-index.com contain further information on the assessment methodology. in Total Score (%) Company Score (%) Average Score (%) Best Score (%) is the actual score of the company in the industry group's average score average score in the specific industry is the weighting of the dimension respectively criteria to calculate the total score

Total Scores:

	Company Score (%)	Average Score(%)	Best Score (%)	
Total Score	75	62	81	-

Dimension Scores:

	Company Score (%)	Average Score(%)	Best Score (%)	Weighting in Total Score (%)
Economic Dimension	61	56	81	28.5
Environmental Dimension	84	73	95	33
Social Dimension	78	58	78	38.5

Criteria Scores:

Economic Dimension				
Criteria	Company Score (%)	Average Score(%)	Best Score (%)	Weighting in Total Score (%)
Corporate Governance	77	66	87	6
Risk & Crisis Management	62	61	93	6
Codes of Conduct/Compliance/Corruption&Bribery	75	66	96	5.5
Customer Relationship Management (IS)	75	52	95	5.5
Brand Management (IS)	12	30	84	5.5

Environmental Dimension				
Criteria	Company Score (%)	Average Score(%)	Best Score (%)	Weighting in Total Score (%)
Environmental Performance (Eco-Efficiency)	85	71	93	7
Environmental Reporting	82	79	100	3
Environmental Policy/Management System (IS)	95	90	100	5
Closed Loops (IS)	100	76	100	5.5
LowCarbStrategy (IS)	70	65	100	10
Climate Strategy (IS)	84	57	100	2.5
Advanced Environmental Performance (IS)	100	0	0	0

Social Dimension				
Criteria	Company Score (%)	Average Score(%)	Best Score (%)	Weighting in Total Score (%)
Labor Practice Indicators	73	70	92	5
Human Capital Development	61	49	88	5.5
Talent Attraction & Retention	70	49	72	5.5
Corporate Citizenship/Philanthropy	96	48	96	3.5
Social Reporting	95	71	95	3
Occupational Health & Safety (IS)	68	53	78	5
Stakeholder engagement (IS)	95	70	95	5.5
Standards for Suppliers (IS)	79	58	90	5.5

Criteria assessed based on publicly available

(IS) Industry specific criteria (does not apply for all industries)

^{**} Not sufficient significant information available