



2020

# UN SUSTAINABLE DEVELOPMENT GOALS INDEX



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# CONTRIBUTING TO THE UN SUSTAINABLE DEVELOPMENT GOALS



We are committed to contributing to the United Nations Sustainable Development Goals (UN SDGs).

## What Are the SDGs?

In 2015, the Member States of the United Nations adopted the 2030 Agenda for Sustainable Development. At the core of this agenda are 17 Sustainable Development Goals (SDGs) – and the 169 targets that support them – which are intended to end poverty, protect the planet and ensure prosperity for all. Ford Motor Company has been a signatory to the UN SDGs since 2016.



## Our Priorities

We have identified 11 SDGs where we can make the greatest impact. Achieving them by 2030 will require multi-stakeholder collaboration at a local, national and international level, so we call on our stakeholders and partners to join us as we strive to meet these ambitions.

Within Ford, regular discussions involving our global sustainability team, various skill teams and the Sustainability and Innovation Committee help to examine our performance through the lens of the SDGs. We remain committed to building on the UN's SDG framework to enhance our sustainability initiatives as we work to become the world's most trusted company.



The following pages include examples of how we are contributing to the SDGs and where further information on these efforts can be found.

[Find out more about the UN SDGs](#)



## Abbreviations

**CCSR:** [Climate Change Scenario Report](#)

**CDPC:** [CDP Climate Change Response](#)

**CDPW:** [CDP Water Response](#)

**GEI:** [Bloomberg Gender-Equality Index](#)

**MSS:** [Modern Slavery Statement](#)

**SASB:** [SASB Index](#)

**UNGPRF:** [United Nations Guiding Principles Reporting Framework Index 2020](#)

**TCFD:** [Task Force on Climate-related Financial Disclosures](#)

## Chapters in our full Sustainability Report 2020

**SAG:** Strategy and Governance

**PPF:** Putting People First

**POP:** Protecting Our Planet

**CTT:** Creating Tomorrow, Together



## GOOD HEALTH AND WELL-BEING

Ensure healthy lives and promote well-being for all at all ages

### Why Is This a Priority?

Aligning with three of our salient human rights issues – product safety and quality; health, safety and physical security; and air quality – Ford cares about customer safety, and vehicle safety will always be one of our highest priorities. We aspire to achieve zero air emissions from our facilities to help improve air quality, and understand that for our own employees and community members to reach their full potential, we must support their physical, mental and emotional health and maintain the highest levels of safety throughout the supply chain.

### How We're Contributing

- Our vehicles continue to receive high marks and accolades in public and private crash-testing assessments. For the 2019 model year, 10 Ford and three Lincoln nameplates received 5-Star Overall Vehicle Scores in the U.S. For the 2019 model year New Car Assessment Program (NCAP), and five models earned 5-star ratings by Euro NCAP.
- We continue to develop new, innovative technologies that enhance vehicle safety and help customers feel safe and confident on the road. Ford and Lincoln Co-Pilot360™ technologies, available around the world, use a combination of radar, sonar and cameras to sense and interpret the environment.
- We are accelerating deployment of the Automated Emergency Braking system and signed a voluntary agreement to deploy the rear seat reminder system.
- We have invested more than \$60 million in our Ford Driving Skills for Life program to date, training 1.25 million drivers in 46 countries to be safer behind the wheel since 2003.
- We support physical wellness in India through the World Vision (India) Mobile Health Clinic, a retrofitted Ford Endeavor that gives rural communities access to health care providers, vaccinations and education.
- Through the many campaigns, initiatives and promotions we undertook in 2019 to promote occupational health and safety, we helped reduce our Lost-Time Case Rate to 0.39.
- We are working to reduce emissions of non-CO<sub>2</sub> pollutants, in accordance with increasingly stringent standards around the world.

### COVID-19

The health and safety of the Ford family and our community is a major focus for us, and the COVID-19 outbreak has challenged us to be flexible in where and how we work.

- We moved quickly to keep our people safe by closing production sites, using technology to enable employees to continue their work remotely and implemented programs to support colleagues' physical, mental and emotional health.
- We have been using our design expertise, manufacturing capacity and vehicle parts to help produce ventilators, respirators and personal protective equipment such as face shields, masks and gowns for health care workers, first responders, factory workers and store clerks.
- We have developed a return-to-work protocol for China, Europe and the U.S., with amended safety requirements and restructured roles. This "playbook" is now being extended to other regions as operations restart.

### More Information

**CDPW:** [CDP Water Response](#)

**SASB:** [SASB Index](#)

**SAG:** [Our Response to the COVID-19 Outbreak](#) (page 4)

**PPF:** [Building an Adaptive Workforce](#) (page 20)

**PPF:** [Respecting Human Rights Within Ford](#) (page 23)

**PPF:** [Health and Safety](#) (page 23)

**PPF:** [Identifying Our Salient Human Rights Issues](#) (page 22)

**PPF:** [Improving Vehicle Safety](#) (page 27)

**PPF:** [Driver Assist Technologies](#) (page 28)

**PPF:** [Community Life](#) (page 30)

**PPF:** [Promoting Safe Driving](#) (page 31)

**POP:** [Climate Change Strategy](#) (page 33)

**POP:** [Non-CO<sub>2</sub> Emissions](#) (page 39)





## QUALITY EDUCATION

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

### Why Is This a Priority?

Through continuous, agile learning, we support our employees, suppliers, dealers and communities to keep pace with a rapidly evolving world. Education and training opportunities give people the best chance of fulfilling their potential, support capacity building in our supply chain, and prepares the next generation of designers, engineers and technicians for the challenges and changes in technology that lie ahead.

### How We're Contributing

- To help fill the skills gap in our industry, we support education programs such as Ford STEAM initiative, Primary Engineer, FIRST® Robotics and Girls Who Code. These encourage young people to study science, technology, engineering, arts and math (STEAM) subjects.
- Ford Driving Dreams promotes early reading and literacy initiatives, networking and preparing for higher education, supporting more than 200,000 students across the U.S., Puerto Rico, Latin America and Spain.
- Ford Next Generation Learning (Ford NGL) reaches more than 300,000 students each year, transforming high-school education across a nationwide network of 40 communities in the U.S. In 2019, elements of the Ford NGL model were introduced into the school curriculum in the North East of England.
- We support children's education in India through the World Vision (India) Mobile Library, a retrofitted Ford Endeavor that provides school children with access to materials on topics including child rights, water, sanitation and hygiene, nutrition, child protection and participation and the importance of education.
- Our FordWorks inclusive hiring program helps us deliver on-the-job training and employment opportunities to differently abled individuals.
- Our Ford Resource and Engagement Centers (FRECs) in Detroit, South Africa, Romania and Thailand bring nonprofit partners together to support the community it serves, from basic needs such as food and shelter to job training, mentoring and educational opportunities.
- The Ford College Community Challenge (Ford C3) has helped around 2,500 college student social entrepreneurs launch 190 social enterprises that have positive impacted more than 200,000 people around the world.
- Through the Ford Fund Smart Mobility Challenge, students at Loughborough University in the U.K. devise urban mobility solutions, with the three winning teams sharing \$25,000 in funding.
- Our global virtual network of Ford Community Impact Fellows – all college-aged social entrepreneurs – leverage each other's knowledge and experience to drive greater social impact in their communities.
- After a \$35 million renovation, the UAW-Ford Technical Training Center reopened in 2019 with new courses on emerging skills like drone piloting, 3D printing, robotics and networking technology.
- We provide training on human rights, working conditions, business ethics and the environment for our suppliers, including 15 sessions in 2019, attended by 103 representatives in five countries.

### More Information

PPF: [Building an Adaptive Workforce](#) (page 20)  
 PPF: [Investing in the Next Generation](#) (page 21)  
 PPF: [Respecting Human Rights](#) (page 22)  
 PPF: [Building Capability in Our Supply Chain](#) (page 26)  
 PPF: [Community Life](#) (page 30)







## GENDER EQUALITY

Achieve gender equality and empower all women and girls

### Why Is This a Priority?

The strongest businesses promote diversity and inclusion. In line with our aspirational goal to become the most inclusive and diverse global company, we are focused on creating a culture where women can thrive, with mutual respect and acceptance to help eliminate harassment and discrimination, one of our salient issues. This includes ensuring women are equally represented at all levels of our business and supporting initiatives that empower women and girls.

### How We're Contributing

- Jim Hackett, our President and CEO, signed the United Nations Women's Empowerment Principles on behalf of Ford Motor Company in February 2020.
- We are focused on advancing pay for women and creating a culture where women can thrive. Our offer includes fully paid primary and secondary parental leave, back-up childcare services, flexible work times, telecommuting and access to breastfeeding rooms.
- Ford's Global Salaried Gender Pay Ratio, defined as the weighted average ratio of average female salaries to average male salaries within peer groups worldwide is 98.2 percent.<sup>1</sup>
- For the second year in a row, Ford was included in the 2020 Bloomberg Gender Equality Index (GEI) in recognition of its commitment to transparent gender reporting and workplace equality. And to support our aspiration to become the world's most trusted company, we published our GEI survey responses along with our Sustainability Report.
- Ford's Re-Entry Program is designed to recruit people who have spent time out of the corporate world, primarily due to raising families or serving in the military. Successful applicants are offered full-time positions and supported to reintegrate into the workforce.
- We support Fair and Equal Michigan's efforts to initiate legislation amending the state's civil rights law, to support the LGBTQ+ community and protect against discrimination.
- To boost female representation in the tech industry, we support Girls Who Code, a nonprofit that equips young women with the skills to pursue opportunities in computing.
- HERImpact DC, launched by Ford Fund and 1863 Ventures to increase funding and resources available for female social entrepreneurs in the Washington DC region, was expanded in 2019 to more locations, and now includes a business plan competition with prizes and investments awarded to the winners.
- Ford is committed to creating opportunities for diverse suppliers. In 2019, we purchased goods and services worth \$1.53 billion from women-owned businesses.
- Our inaugural SHE-MOVES (Strengthen Her: Mobilizing Ventures for Social Innovation) program was launched in 2019, supporting social enterprises in India, South Africa and Nigeria that empower women and girls through mobility services.

### More Information

GEI: Bloomberg Gender-Equality Index  
 SAG: Harassment and Discrimination (page 15)  
 PPF: Diversity and Inclusion (page 18)  
 PPF: Identifying Our Salient Human Rights Issues (page 22)  
 PPF: Investing in the Next Generation (page 21)  
 PPF: Respecting Human Rights Within Ford (page 23)  
 PPF: Community Life (page 30)



<sup>1</sup> A peer group consists of employees in the same region, salary grade and skill team, when available



## CLEAN WATER AND SANITATION

Ensure availability and sustainable management of water and sanitation for all

### Why Is This a Priority?

Access to safe drinking water and adequate sanitation was identified as a salient human rights issue in our 2020 assessment. Water is also critical to our manufacturing operations, so we aspire to have zero water withdrawals for our manufacturing processes and use freshwater for human consumption only. We work with our supply chain, especially in water-stressed locations, to reduce water consumption.

### How We're Contributing

- In 2019, driven by our long-term water ambition to make zero water withdrawals for manufacturing processes, we reduced our absolute operational water use by 13 percent since 2018 and by 70 percent since 2000, saving more than 11 billion gallons.
- We are signatory to the UN Global Compact CEO Water Mandate and have been included on the CDP Water "A List" for five years in a row.
- To help phase out freshwater in our manufacturing operations, we're installing more non-water-based technologies and using alternative sources such as other companies' greywater and wastewater.
- Sharing best practice through our Partnership for A Cleaner Environment (PACE) program, our key suppliers expect to save an estimated 457 million gallons of water in their operations from 2019 to 2030 through efficiency improvement projects.
- Through the Bill Ford Better World Challenge, we provided World Vision (South Africa) with a Ford Ranger and the funding for an innovative mobile water generation project in drought-stricken areas of the East Cape.

### More Information

**CDPW:** CDP Water Response  
**CCSR:** Operations: Facility and Supplier Risk (page 16)  
**PPF:** Community Life (page 30)  
**PPF:** Identifying Our Salient Human Rights Issues (page 22)  
**POP:** Water Use (page 43)  
**POP:** Understanding Our Suppliers' Impact (page 45)  
**UNGPRF:** United Nations Guiding Principles Reporting Framework Index 2020 (page 17)







## AFFORDABLE AND CLEAN ENERGY

Ensure access to affordable, reliable, sustainable and modern energy for all

Why Is This a Priority?	How We're Contributing	More Information
<p>We support the generation of sustainable and modern energy in all of our facilities globally. We aspire to achieve 100 percent locally sourced renewable energy for all our manufacturing plants globally, without the use of credits, by 2035. These will be key to achieving our aspirational goal of carbon neutrality by 2050.</p>	<ul style="list-style-type: none"> <li>• We've invested in state-of-the-art facilities and new production techniques, in pursuit of our GHG emissions absolute reduction target of 18 percent by 2023.</li> <li>• We have set a long-term ambition to use 100 percent true renewable energy for all manufacturing plants globally, without the use of credits, by 2035, using a mix of wind, solar power, storage and hydro to replace fossil-based generation.</li> <li>• Several new plants and buildings on our Research and Engineering and Corktown campuses in Michigan will be powered by 100 percent renewable energy by January 2021, using locally sourced wind energy through DTE Energy's MIGreenPower program.</li> <li>• Our new state-of-the-art Central Energy Plant in Dearborn, Michigan, will use significantly less energy and dramatically reduce the company's carbon footprint.</li> </ul>	<p><b>CDPC:</b> CDP Climate Change Response</p> <p><b>CCSR:</b> Operations: Facility and Supplier Risk (page 16)</p> <p><b>POP:</b> Energy and Emissions (page 41)</p> <p><b>UNGPRF:</b> <a href="#">United Nations Guiding Principles Reporting Framework Index 2020</a> (page 15)</p>





## DECENT WORK AND ECONOMIC GROWTH

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

### Why Is This a Priority?

We are transforming our culture and our workspaces so that our people can fulfill their potential. We strive to ensure that all our activities comply with the law and meet all our commitments. Ford supports SDG 8 globally in many ways, including our work on these salient human rights issues: child labor, forced labor and ethical recruitment, human trafficking, and health, safety and security of our workforce. We also aspire to responsibly source all raw materials used within our vehicles globally.

### How We're Contributing

- Through our manufacturing, supply chain operations and vehicle sales, we support both direct and indirect employment across the globe. We also contribute to economic prosperity through payments to employees, suppliers and governments.
- We utilize a wide range of tools to ensure our employees are engaged, including our Intranet site and website, social media channels and Employee Resource Group initiatives.
- Through a new, award-winning ask/listen/observe framework, we now have a comprehensive and consistent methodology to better understand employee needs and to create more impactful solutions.
- We ensure our workers' right to freedom of association and collective bargaining, and offer our people fair compensation and rewards for their efforts.
- We conducted our second human rights saliency assessment, in line with the UN Guiding Principles Reporting Framework, and we are rolling out action plans to manage the 10 key issues identified.
- We safeguard against the threat of forced labor, human trafficking and child labor in our supply chain by maintaining compliance with all relevant legislative initiatives, acts and regulations.
- Our Corporate Compliance, Ethics and Integrity Office provides training and communication tools to help our people comply with our policies and their legal obligations.

### More Information

**MSS:** [Modern Slavery Statement](#)  
**SAG:** [Transparency and Trust](#) (page 14)  
**PPF:** [Empowering Our People](#) (page 16)  
**PPF:** [Building an Adaptive Workforce](#) (page 20)  
**PPF:** [Empowering Through Education](#) (page 21)  
**PPF:** [Identifying Our Salient Human Rights Issues](#) (page 22)  
**PPF:** [Forced Labor, Child Labor and Human Trafficking](#) (page 23)  
**PPF:** [Building Capability in Our Supply Chain](#) (page 26)  
**UNGPRF:** [United Nations Guiding Principles Reporting Framework Index 2020](#)







## INDUSTRY, INNOVATION AND INFRASTRUCTURE

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

### Why Is This a Priority?

Today's transportation networks are congested and inefficient, especially in urban areas. We are working with a number of partners to develop new technologies, create jobs and invest in infrastructure projects to encourage sustainable and innovative mobility. These require appropriate policies and measures to ensure we address these salient human rights issues: climate change and the protection, privacy and security of data.

### How We're Contributing

- We have teamed up with research scientists at Microsoft to explore how the power of quantum computing can be harnessed to improve routing and reduce congestion.
- Through a global alliance with Volkswagen, we are both integrating the self-driving software from our software partner, Argo AI, into our vehicles across the U.S. and Europe.
- We are investing \$740 million to restore Michigan Central Station and several surrounding properties in Corktown, Detroit's oldest neighborhood, to create an innovation hub. Bringing together thousands of Ford employees, entrepreneurs and partners to foster innovation, the area will act as a catalyst for new ideas and a proving ground for autonomous vehicles, connectivity and new mobility solutions.
- Since Ford acquired San Francisco-based electric-scooter company Spin in late 2018, Spin has collaborated with 60 cities and 25 universities around the U.S. to develop an affordable, reliable and sustainable alternative to commuting. Spin is now expanding internationally starting with Cologne, Germany.
- Our Global Data, Insights and Analytics team accelerate investment and research into data science and analytics as the foundation of our focus on innovation.
- To make charging an effortless experience, we're offering our all-electric vehicle customers in North America access to the continent's largest electric vehicle public charging network. It offers more than 13,500 places to charge and more than 40,000 charge plugs – more than any other automotive manufacturer.
- Through the IONITY consortium, we are also building a network of 400 fast-charging stations in key locations across Europe.

### More Information

**CDPC:** CDP Climate Change Response

**CTT:** Self-Driving Vehicles (page 49)

**CTT:** Mobility Solutions (page 49)

**CTT:** Global Data Analytics and Privacy (page 53)

**PPF:** Identifying Our Salient Human Rights Issues (page 22)

**UNGPRF:** United Nations Guiding Principles Reporting Framework Index 2020



**IONITY**





## REDUCING INEQUALITIES

Reduce inequality within and among countries

### Why Is This a Priority?

One of our aspirational goals is to become the most inclusive and diverse global company. Embracing all aspects of inclusion and equality better reflects the communities in which we operate, and enhancing a culture of mutual respect and acceptance to help eliminate harassment and discrimination, one of our salient human rights issues. The freedom to move also relies on increased accessibility and affordability.

### How We're Contributing

- We do not tolerate harassment and discrimination of any form. We expect non-discrimination with respect to gender, gender identity, race, color, religion, age, national origin, sexual orientation, disability or veteran status.
- Jim Hackett, our President and CEO, is a signatory of the [CEO Action for Diversity and Inclusion "I Act On"](#) pledge. Actions taken to cultivate inclusive workplaces include holding Unconscious Bias experiences and a Day of Understanding across the company.
- We are making mobility more accessible for all through a wide range of mobility solutions and a human-centered approach, including producing electrified vehicles at scale.
- Supporting our local communities through a range of projects related to education, driver safety and sustainable communities, we contributed \$62.2 million in charitable donations in 2019.
- The Ford Volunteer Corps is a global network of current and retired employees who help feed the hungry, deliver clean water, build homes, renovate schools and mentor young people. Since 2005, Ford volunteers in six continents have logged more than 1.4 million hours of service.
- In 2019, we purchased goods and services worth more than \$15 billion from minority-, women- and veteran-owned businesses.
- Since 2003, we have conducted 1,186 third-party external supplier audits and 1,612 follow-up assessments, to check whether they meet their legal requirements and our expectations regarding labor, health and safety, management, ethical and environmental issues.
- We have completed around 50 audits on our global Ford and joint venture facilities regarding [Policy Letter 24: Code of Human Rights, Basic Working Conditions and Corporate Responsibility](#).

### More Information

PPF: [Diversity and Inclusion](#) (page 18)  
 PPF: [Respecting Human Rights Within Ford](#) (page 23)  
 PPF: [Building Capacity in Our Supply Chain](#) (page 26)  
 PPF: [Supplier Diversity](#) (page 27)  
 PPF: [Strengthening Communities and Making Lives Better](#) (page 30)  
 PPF: [Community Life](#) (page 30)  
 PPF: [Employee Volunteering](#) (page 32)  
 PPF: [Identifying Our Salient Human Rights Issues](#) (page 22)







## SUSTAINABLE CITIES AND COMMUNITIES

Make cities and human settlements inclusive, safe, resilient and sustainable

### Why Is This a Priority?

We aspire to drive human progress by providing mobility and accessibility for all, offering our customers a range of mobility solutions and providing them with options to travel safely and easily. This will require innovative new technologies and mobility services that will help the cities of tomorrow address a host of challenges from congestion to poor air quality, one of our salient human rights issues.

### How We're Contributing

- Investing more than \$4 billion through 2023 on launching a self-driving service in Austin, Miami-Dade County and Washington, D.C., we are testing our self-driving vehicles in these cities, as well as in Detroit, Palo Alto and Pittsburgh.
- Our Transportation Mobility Cloud will enable vehicles, pedestrians and road infrastructure such as traffic lights to communicate with each other through cellular vehicle-to-everything (C-V2X) technology, making our streets safer and less congested.
- City officials, companies and communities can collaborate to address local mobility issues through the City:One Challenge, which was launched in Austin, Indianapolis, Mexico City and Detroit in 2019.
- Extending our partnership with Agility Robotics, two walking "Digit" robots will help us explore how commercial vehicle customers can make warehousing and deliveries more efficient and affordable.
- Our electric scooter company, Spin, provides convenient, cost-effective micro-mobility for those first and last miles of a journey. Already collaborating with cities and universities around the United States, a fleet of dockless scooters is destined for Cologne, Germany.
- Promoting safe driving through Ford Driving Skills for Life (DSFL), a global initiative that teaches teens and other newly licensed drivers how to stay safe behind the wheel.

### More Information

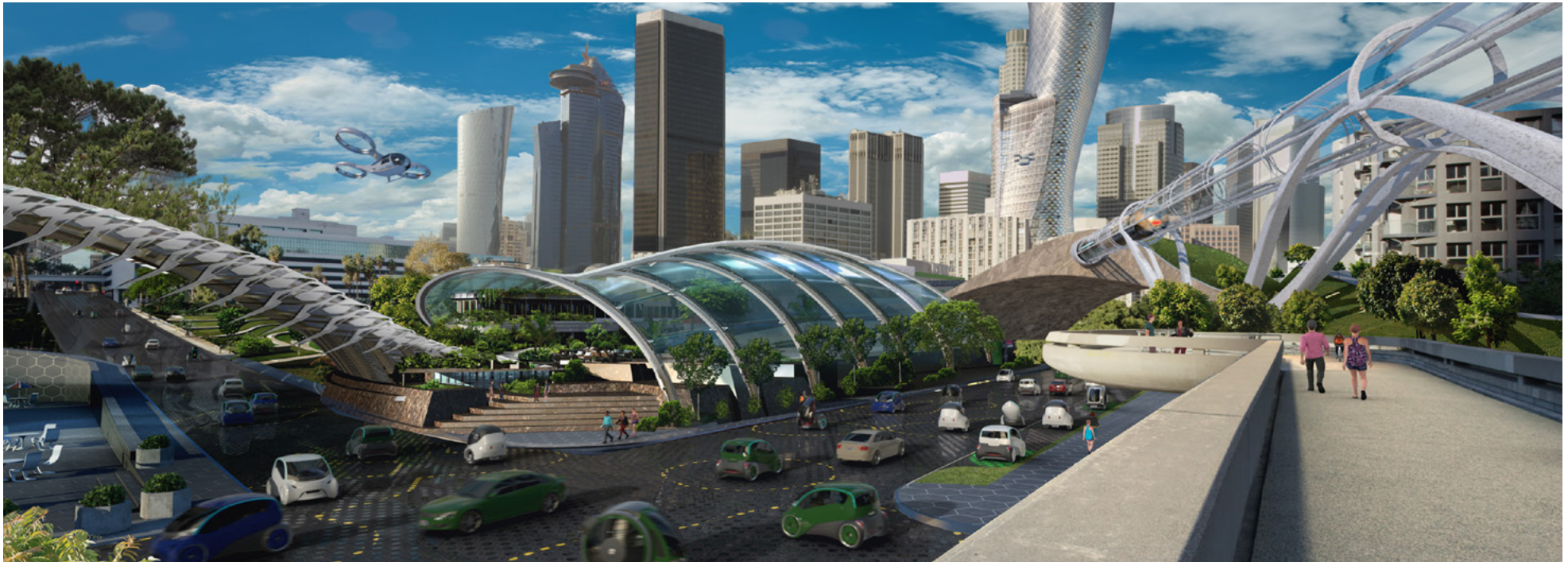
**SAG:** Our issues-specific strategies (page 7)

**PPF:** Identifying Our Salient Human Rights Issues (page 22)

**PPF:** Promoting Safe Driving (page 31)

**CTT:** Self-Driving Vehicles (page 49)

**CTT:** Mobility Solutions (page 49)







## RESPONSIBLE CONSUMPTION AND PRODUCTION

Ensure sustainable consumption and production patterns

### Why Is This a Priority?

Manufacturing vehicles requires the use of natural resources, some of which have a limited or finite supply. We aspire to eliminate single-use plastics by 2030, achieve true zero waste to landfill across our operations and only use recycled and renewable plastics in our vehicles globally. SDG 12 is aligned with our work to improve air quality and access to water and sanitation, two of our salient human rights issues.

### How We're Contributing

- We've invested in state-of-the-art production facilities and new processes to meet our energy reduction target.
- We were early adopters of advanced 3D printing technology, enabling us to produce and test high-performance components on demand in our Factories of Tomorrow.
- We reuse aluminum scrap and incorporate byproducts such as post-consumer recycled carpets and tires into our vehicles.
- Replacing petroleum-based plastics with plant-based materials, we have introduced new composites using soy, castor oil, kenaf, wheat straw, rice hulls, coconut and tree fibers into our vehicles.
- Through a partnership with McDonald's USA, we are using coffee chaff – the dried skin of the coffee bean – to create a durable material for reinforcing components such as headlamp housings. These will be lighter, require less energy to mold and have significantly better heat resistance properties than traditional materials.
- 102 Ford sites around the world have achieved true zero waste to landfill (ZWTL) status.
- Through our Go Green Dealer Sustainability Program, many U.S. service centers collect parts removed during servicing for remanufacturing or recycling.
- We work with a range of organizations to recycle mercury switches in older vehicles.
- By sharing best practice at Ford with 50 key suppliers through our Partnership for A Cleaner Environment (PACE) program, we are making our supply chain more efficient and sustainable. Suppliers in the program expect to save 680,000 metric tons of CO<sub>2</sub> over the next five years, and an estimated 470 million gallons of water in their operations from 2019 to 2030.

### More Information

CDPC: [CDP Climate Change Response](#)

CDPW: [CDP Water Response](#)

PPF: [Identifying Our Salient Human Rights Issues](#) (page 22)

PPF: [Responsible Sourcing of Raw Materials](#) (page 24)

PPF: [Safety and Quality](#) (page 27)

POP: [Moving Toward a Circular Economy](#) (page 39)

POP: [Sustainable Operations](#) (page 41)

POP: [Reducing Waste](#) (page 43)







## CLIMATE ACTION

Take urgent action to combat climate change and its impacts

### Why Is This a Priority?

Climate change, one of Ford's salient human rights issues, is a global challenge that affects us all. We are strengthening our commitment to the Paris Agreement through our aspiration to achieve carbon neutrality by 2050. Emissions from our operations and the use of our vehicles contribute to climate change, negatively impacting people and communities. Stabilizing atmospheric CO<sub>2</sub> concentrations to help limit global temperature increase and delay the impacts of climate change.

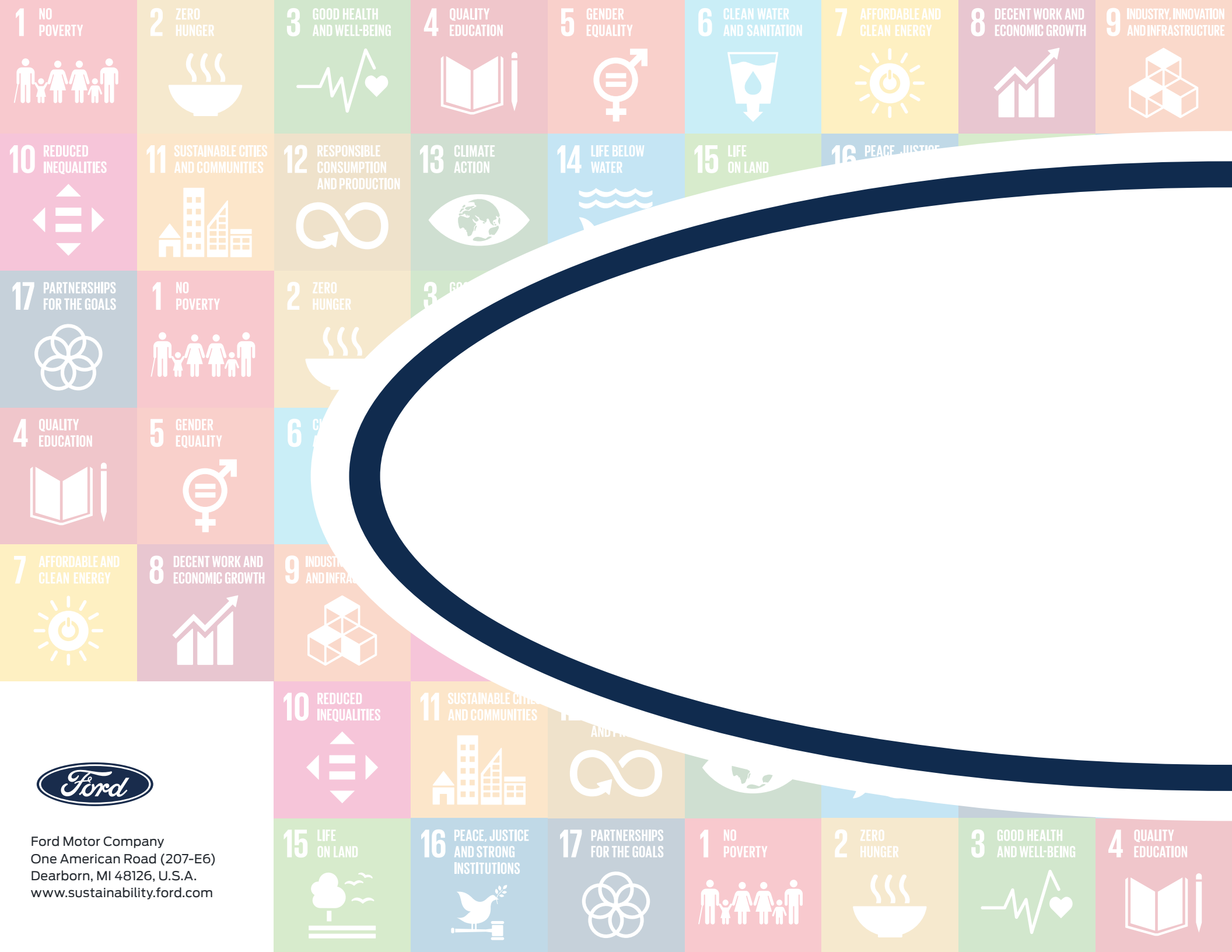
### How We're Contributing

- Our climate change strategy to achieve carbon neutrality by 2050, strengthens our commitment to help stabilize temperature increases and CO<sub>2</sub> levels.
- We produce a [Climate Change Scenario Report](#), which details our vision for the transition to a low-carbon economy and assesses the resilience of our strategy for managing climate risk.
- We've set a long-term ambition to use only locally sourced renewable energy for our manufacturing by 2035 without the use of credits.
- Ford is the only full line U.S. automaker committed to doing its part to reduce CO<sub>2</sub> emissions in line with the Paris Climate Agreement and working with California for stronger vehicle greenhouse gas standards.
- We are transparent about our Scope 1, 2, and 3 emissions through our CDP reporting. Ford is one of 181 companies on the CDP Climate A List and one of four auto manufacturers to have achieved A status.
- We participate in many external committees and conferences on climate change in addition to collaborating with many outside NGOs on our ESG ratings.
- We have joined the CEO Climate Dialogue and the Climate Leadership Council, and signed up to the New Deal for Europe to devise a comprehensive Sustainable Europe 2030 strategy.
- We are focusing on improving powertrain efficiency in each of our vehicles.
- As well as offering a range of lower-carbon engines and fuels, we are investing more than \$11.5 billion through 2022 and committed to delivering electrified versions of our most popular nameplates, including the all-electric Mustang Mach-E, Transit and F150.
- We are working with Electrify America and the IONITY consortium to expand the electric vehicle charging network across the U.S. and Europe.

### More Information

**CCSR:** [Climate Change Scenario Report](#)  
**CDPC:** [CDP Climate Change Response](#)  
**CDPW:** [CDP Water Response](#)  
**SASB:** [SASB Index](#)  
**POP:** [Building Capability in Our Supply Chain](#) (page 26)  
**POP:** [Climate Change Strategy](#) (page 33)  
**POP:** [Reducing Our Vehicle Footprint](#) (page 35)  
**POP:** [Improving Fuel Economy](#) (page 36)  
**POP:** [Alternative Fuels and Powertrains](#) (page 37)  
**PPF:** [Identifying Our Salient Human Rights Issues](#) (page 22)  
**CTT:** [Scaling Up Electrification](#) (page 47)  
**UNGPRF:** [United Nations Guiding Principles Reporting Framework Index 2020](#) (page 15)  
**TCFD:** [Task Force on Climate-related Financial Disclosures](#)





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