



Corporate Sustainability Assessment Results

Explanations:	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting of Dimension or Criteria in Total Score (%)
The scores reflect the company's performance across economic, environmental and social criteria compared to its industry average, best and worst performing company in the DJSI World and DJSI STOXX in the company's industry. The values for the total score, the dimension and the criteria scores are on a scale from 0 to 100%. Their weighting in the total score is shown in the last column. The DJSI Guidebooks on www.sustainability-index.com contain further information on the assessment methodology.	is the actual score of the company	is the industry group's average score	is the highest score reached by a company in the specific industry	is the lowest score of a DJSI World component in the specific industry	is the lowest score of a DJSI STOXX component in the specific industry	is the lowest score of a DJSI North America component in the specific industry	is the weighting of the dimension respectively criteria to calculate the total score

Total Scores:

	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	
Total Score	70	62	75	75	75	70	-

Dimension Scores:

	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Economic Dimension	54	50	74	55	65	54	35
Environmental Dimension	80	75	92	82	82	80	27.5
Social Dimension	78	63	80	71	71	78	37.5

Criteria Scores:

Economic Dimension

Criteria	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Corporate Governance	77	71	85	56	80	77	6
Risk & Crisis Management	64	52	80	48	48	64	6
Codes of Conduct/Compliance/Corruption&Bribery	70	71	94	73	74	70	5.5
Customer Relationship Management (IS)	80	50	93	36	56	80	2.5
Brand Management (IS)	12	19	54	20	20	12	10
Product Quality (IS)	65	48	100	60	85	65	5

Environmental Dimension

Criteria	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Environmental Performance (Eco-Efficiency)	93	72	100	78	78	93	7
Environmental Reporting	100	90	100	90	90	100	3
Environmental Policy/Management System (IS)	95	89	98	95	98	95	5
Closed Loops (IS)	100	74	100	100	100	100	5
LowCarbStrategy (IS)	38	47	79	49	49	38	7.5

Social Dimension

Criteria	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Labor Practice Indicators	71	73	93	89	89	71	5
Human Capital Development	61	49	94	47	47	61	5.5
Talent Attraction & Retention	71	52	78	62	62	71	5.5
Corporate Citizenship/Philanthropy	96	49	96	59	59	96	3.5
Social Reporting	98	77	98	87	87	98	3
Occupational Health & Safety (IS)	71	53	85	56	75	71	5
Stakeholder engagement (IS)	95	70	95	64	64	95	5
Standards for Suppliers (IS)	74	57	91	59	59	74	5

* Criteria assessed based on publicly available information only

** Not sufficient significant information available

(IS) Industry specific criteria (does not apply for all industries)