Corporate Sustainability Assessment

2009

Ford Motor Co.

Member of DJSI North America AUT Automobiles United States

Corporate Sustainability Assessment Results								
Corporate Sustainability Assessment Results								1
								Weighting of
Explanations:	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	Dimension or Crite in Total Score (%
The scores reflect the company's performance across economic, environmental	is the actual score of	is the industry group's				is the lowest score of a		is the weighting of th
nd social criteria compared to its industry average, best and worst performing	the company	average score	reached by a company	DJSI World component		DJSI North America	DJSI Asia/Pacific	dimension respectiv
ompany in the DJSI World and DJSI STOXX in the company's industry. The			in the specific industry	in the specific industry	component in the	component in the	component in the	criteria to calculate t
alues for the total score, the dimension and the criteria scores are on a scale					specific industry	specific industry	specific industry	total score
rom 0 to 100%. Their weighting in the total score is shown in the last column. The DJSI Guidebooks on www.sustainability-index.com contain further								
formation on the assessment methodology.								
Total Scores:								
				Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	
	Company Score (%)	Average Score(%)	Best Score (%)	World (%)	STOXX (%)	North America (%)	Asia/Pacific (%)	
Total Score	79	72	91	89	90	79	79	-
Dimension Scores:								
				Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Weighting in Tota
	Company Score (%)	Average Score(%)	Best Score (%)	World (%)	STOXX (%)	North America (%)	Asia/Pacific (%)	Score (%)
Economic Dimension	72	69	97	86	89	72	68	26.2
Environmental Dimension	84	77	97	91	91	84	87	34.4
Social Dimension	79	69	88	85	85	79	80	39.5
Social Dimension	19	09	00	05	05	15	00	35.5
Criteria Scores:								
Economic Dimension								
				Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Weighting in Tota
Criteria	Company Score (%)	Average Score(%)	Best Score (%)	World (%)	STOXX (%)	North America (%)	Asia/Pacific (%)	Score (%)
Corporate Governance	88	73	89	83	85	88	64	5.6
Risk & Crisis Management	76	73	100	91	99	76	68	6.
Codes of Conduct/Compliance/Corruption&Bribery	82	77	100	83	83	82	84	6.
Brand Management (IS)	41	53	100	71	73	41	46	5.7
Innovation Management (IS)	77	68	100	76	100	77	85	2.9
Environmental Dimension								
Criteria	Company Score (%)	A	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	Weighting in Tota Score (%)
		Average Score(%)		100	100	100		
Environmental Reporting	100	89	100				85	3.
Environmental Policy/Management System (IS)	100	91	100	88	88	100	98	5.7
Product Stewardship (IS)	80	76	100	71	88	80	88	5.7
Climate Strategy (IS)	100	74	100	90	100	100	100	5.7
LowCarbStrategy (IS)	70	68	100	83	83	70	70	8.6
Operational Eco-Efficiency (IS)	71	73	100	87	88	71	90	5.7
Social Dimension								
				Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Lowest Score DJSI	Weighting in Tota
Criteria	Company Score (%)	Average Score(%)	Best Score (%)	World (%)	STOXX (%)	North America (%)	Asia/Pacific (%)	Score (%)
abor Practice Indicators	70	67	86	69	69	70	74	5.2
Human Capital Development	59	61	100	70	76	59	76	5.6
	47	52	78	64	64	47	62	5.6
Talent Attraction & Retention		69	100	96	96	96	83	3.
ralent Attraction & Retention Corporate Citizenship/Philanthropy	96				85	85	85	3.
l'alent Attraction & Retention Corporate Citizenship/Philanthropy Social Reporting	85	82	100	85				
Falent Attraction & Retention Corporate Critizenship/Philanthropy Social Reporting Cocupational Health & Safety (IS)	85 100	89	100	80	80	100	80	2.9
Talent Attraction & Retention Corporate Citizenship/Philanthropy Social Reporting Occupational Health & Safety (IS) Stakeholder engagement (IS)	85 100 88		100 100		80 100			
Talent Attraction & Retention Corporate Citizenship/Philanthropy Social Reporting Occupational Health & Safety (IS)	85 100	89	100	80	80	100	80	2.9

** Not sufficient significant information available (IS) Industry specific criteria (does not apply for all industries)

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sustainability investing