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Sustainability 2012/13

YEAR IN REVIEW

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Related Links

External Websites

 United Nations Global Compact

UNGC Index

In 2008 Ford joined the United Nations Global Compact, which endorses a framework of principles in the areas of human rights, labor and the environment. We continue to be committed to the principles and are actively implementing them as detailed in this report.



Alan R Mulally

President and Chief Executive Officer, June 2012

Human Rights

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UEPRINT FOR AINABILITY	FINANCIAL HEALTH	CLIMATE CHANGE AND THE ENVIRONMENT	WATER	VEHICLE SAFETY	SUPPLY CHAIN	PEOPLE	FORD ARO

UNGC F	Principle	Report Links	Notes
1.	Businesses should support and respect the protection of internationally proclaimed human rights.	 Policy Letters and Directives Working Conditions in Ford Plants Communities Engaging with Communities 	
2.	Businesses should make sure that they are not complicit in human rights abuses.	 Policy Letters and Directives Expanding Impact on Our Supply Chain Sustainable Raw Materials Assessing Suppliers Sustainable Raw Materials Conflict Minerals 	

Labor Standards

UNGC I	Principle	Report Links	Notes
3.	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	 Employees Promoting a Diverse and Inclusive Workforce Policy Letters and Directives 	
4.	Businesses should uphold the elimination of all forms of forced and compulsory labor.	 Policy Letters and Directives Engaging with Communities Forced Labor and Human Trafficking in Supply Chains Charcoal and Pig Iron Production in Brazil 	
5.	Businesses should uphold the effective abolition of child labor.	Policy Letters and DirectivesEngaging with Communities	
6.	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	 Policy Letters and Directives Promoting a Diverse and Inclusive Workforce 	

Environment

UNGC Principle		Report Links	Notes
7.	Businesses should support a precautionary approach to environmental challenges.	Climate Change	The precautionary principle is the idea that if the consequences of an action are unknown, but are judged to have some potential for major or irreversible negative consequences, then it is better to avoid that action. We do not formally apply the precautionary principle to decision making across all of our activities. However, it has influenced our thinking. For example, in addressing climate change as a business issue, we

have employed this principle. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report.

8.	Businesses should undertake initiatives to promote greater environmental responsibility.	Policy Letters and Directives		
		Climate Change		
		Sustainable Materials		
		Choosing More Sustainable Materials		
		Eliminating Undesirable Materials		
		Greening Our Operations		
		Greening Our Products		
		Progress in Reducing Water Use		
		Waste Management		
9.	Businesses should encourage the development and diffusion of environmentally friendly technologies.	Design for Lifecycle Sustainability		
		Greening Our Operations		
		Greening Our Products		
		Sustainable Technologies and Alternative		
		Fuels Plan		

Improving Fuel Economy

Progress and Performance

Electrification: A Closer Look

Migration to Alternative Fuels and Powertrains
 Vehicle Fuel Efficiency and CO₂ Emissions

Anti-Corruption

UNGC	Principle	Report Links	Notes
10.	Businesses should work against corruption in all its forms, including extortion and bribery.	GovernanceEthical Business Practices	
		 Policy Letters and Directives 	